### **PUBLIC DISCLOSURE COPY**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2021 and ending JUN 30

| A F                         | or the                        | 2021 calendar year, or tax year beginning JU                                  | L 1, 2021 and                         | ending J        | UN 30, 2022                                 |                               |
|-----------------------------|-------------------------------|---|---------------------------------------|-----------------|---|-------------------------------|
| B c                         | heck if                       | C Name of organization  |                                       |                 | D Employer identif                          | ication number                |
|                             | Address                       |   | COTENCEC                              |                 |   |                               |
|                             | Jchange<br>⊺Name              | THE CHICAGO ACADEMY OF  |                                       | TTIM            | 26 00055                                    | 75                            |
|                             | Jchange<br>∣Initial           |   | ERT NATURE MUSE                       |                 | 36-08955                                    |                               |
|                             | _return<br>_Final<br>_return/ | Number and street (or P.O. box if mail is not delived 2430 NORTH CANNON DRIVE | ered to street address)               | Room/suite      | E Telephone number 773 – 755 –              | 5100                          |
|                             | termin-<br>ated               | City or town, state or province, country, and ZI                              | P or foreign postal code              |                 | G Gross receipts \$                         | 12,603,986.                   |
|                             | Amende<br>return              | CHICAGO, IL 00014   |                                       |                 | H(a) Is this a group r                      |                               |
|                             | Applica<br>tion<br>pending    | F Name and address of principal officer:                                      | AMICO                                 |                 |   | s? Yes X No                   |
|                             |                               | SAME AS C ABOVE   |                                       |                 | <b>H(b)</b> Are all subordinates i          |                               |
|                             |                               |   | (insert no.) 4947(a)(1)               | or 527          |   | a list. See instructions      |
|                             |                               | e: ► WWW.NATUREMUSEUM.ORG   | o disting Other N                     | 1               | H(c) Group exemption                        |                               |
|                             |                               | organization: X Corporation Trust Asso<br>Summary                             | ociation Other                        | <b>L</b> Year ( | of formation: 1865                          | M State of legal domicile: IL |
| Га                          |                               | <del>-</del>  | CPP                                   | COLLEDIA        | T II O                                      |                               |
| e<br>S                      | 1 E                           | Briefly describe the organization's mission or most si                        | gnificant activities: 5EE i           | <u> БСПЕДО.</u> | LE O  |                               |
| Governance                  | 2                             | Check this box  if the organization discont                                   | inued its operations or dispos        | sed of more     | than 25% of its net as                      | sets.                         |
| Ver                         |                               | Number of voting members of the governing body (P                             |                                       |                 | 3   | 56                            |
|                             |                               | Number of independent voting members of the gove                              |                                       |                 |   | 56                            |
| Activities &                |                               | otal number of individuals employed in calendar yea                           |                                       |                 |   | 74                            |
| iţie                        |                               | otal number of volunteers (estimate if necessary)                             |                                       |                 |   | 103                           |
| cţi                         |                               | otal unrelated business revenue from Part VIII, colu                          |                                       |                 |   | 0.                            |
| ⋖                           |                               | Net unrelated business taxable income from Form 99                            |                                       |                 |   | 0.                            |
|                             |                               |   |                                       |                 | Prior Year                                  | Current Year                  |
| Ð                           | 8 (                           | Contributions and grants (Part VIII, line 1h)                                 |                                       |                 | 6,713,996.                                  |                               |
| 'n                          | 9 F                           | Program service revenue (Part VIII, line 2g)                                  |                                       |                 | 314,265.                                    |                               |
| Revenue                     | <b>10</b> li                  | nvestment income (Part VIII, column (A), lines 3, 4, a                        | ınd 7d)                               |                 | 108,836.                                    |                               |
| <u></u>                     | 11 (                          | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9                      | 9c, 10c, and 11e)                     |                 | 12,162.                                     |                               |
|                             | <b>12</b> T                   | otal revenue - add lines 8 through 11 (must equal P                           | art VIII, column (A), line 12)        |                 | 7,149,259.                                  |                               |
|                             | 13 (                          | Grants and similar amounts paid (Part IX, column (A)                          | , lines 1-3)                          |                 | 0.  |                               |
|                             |                               | Benefits paid to or for members (Part IX, column (A),                         |                                       |                 | 0.  |                               |
| es                          |                               | Salaries, other compensation, employee benefits (Pa                           |                                       |                 | 2,995,298.                                  |                               |
| Expenses                    |                               | Professional fundraising fees (Part IX, column (A), line                      | e 11e)                                |                 | 0.  | 0.                            |
| ă                           |                               | otal fundraising expenses (Part IX, column (D), line                          | · · · · · · · · · · · · · · · · · · · |                 | 1 004 000                                   | 2 (72 707                     |
|                             |                               | Other expenses (Part IX, column (A), lines 11a-11d, 1                         |                                       |                 | 1,924,020.                                  |                               |
|                             |                               | otal expenses. Add lines 13-17 (must equal Part IX,                           |                                       |                 | 4,919,318.<br>2,229,941.                    | 5,949,038.<br>4,726,060.      |
| ت در                        |                               | Revenue less expenses. Subtract line 18 from line 12                          | <u>/</u>                              |                 |   |                               |
| Net Assets or Fund Balances | οο τ                          | Total accets (Dort V. line 16)  |                                       |                 | ginning of Current Year<br>19 , 110 , 574 • | End of Year 22,709,935.       |
| Asse<br>Bala                | 20 7                          |   |                                       |                 | 6,015,437.                                  |                               |
| let/                        | 21 T                          | Net assets or fund balances. Subtract line 21 from lin                        |                                       |                 | 13,095,137.                                 | 17,437,325.                   |
| Pa                          | rt II                         | Signature Block   | 16 20                                 |                 | 15,055,157.                                 | 17,137,323                    |
|                             |                               | ties of perjury, I declare that I have examined this return, in               | cluding accompanying schedules        | s and stateme   | nts, and to the best of m                   | v knowledge and belief, it is |
|                             |                               | , and complete. Declaration of preparer (other than officer)                  |                                       |                 |   | ,,,,,,,,                      |
|                             |                               | Lander .  |                                       |                 |   | 2/23                          |
| Sign                        | .                             | Signature of officer  |                                       |                 | Date  |                               |
| Here                        |                               | ERIN AMICO, PRESIDENT &   | CEO                                   |                 |   |                               |
|                             |                               | Type or print name and title  |                                       |                 |   |                               |
|                             |                               | Print/Type preparer's name  | Preparer's signature                  |                 | Date Check                                  | PTIN                          |
| Paid                        | H                             |   | AMES G. QUAID                         | 0               | 4/21/23 self-emplo                          |                               |
| Prep                        |                               | Firm's name DOSTROW REISIN BER  |                                       |                 | Firm's EIN ▶                                | 36-2938874                    |
| Use                         | Only                          | Firm's address 455 N CITYFRONT P  | LAZA DR, SUITE                        | 1500            |   |                               |
|                             |                               | CHICAGO, IL 60611   |                                       |                 | Phone no. 31                                | 2-670-7444                    |
| May                         | the IR                        | S discuss this return with the preparer shown above                           | e? See instructions                   |                 |   | X Yes No                      |

| Pa | Statement of Program Service Accomplishments   |
|----|--|
|    | Check if Schedule O contains a response or note to any line in this Part III   |
| 1  | Briefly describe the organization's mission:   |
|    | THE MISSION OF CAS/PNNM IS TO CREATE A POSITIVE RELATIONSHIP BETWEEN   |
|    | PEOPLE AND NATURE THROUGH COLLABORATIONS, EDUCATION, RESEARCH AND  |
|    | COLLECTIONS, EXHIBITS AND PUBLIC FORUMS THAT FOSTER URBAN CONNECTIONS  |
|    | TO OUR REGION'S NATURE AND SCIENCE.  |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the                                 |
| _  |  |
|    |  |
| _  | If "Yes," describe these new services on Schedule O.   |
| 3  | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No                        |
|    | If "Yes," describe these changes on Schedule O.  |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|    | revenue, if any, for each program service reported.  |
| 4a | (Code:) (Expenses \$ 1,044,731. including grants of \$) (Revenue \$)   |
|    | BIOLOGY AND COLLECTIONS: OUR SCIENTISTS HAVE BEEN DEDICATED TO   |
|    | DEVELOPING A DEEPER UNDERSTANDING OF REGIONAL PLANT AND ANIMAL SPECIES,  |
|    | IDENTIFYING ENVIRONMENTAL THREATS, AND WORKING TO CONSERVE AND RESTORE   |
|    | THREATENED POPULATIONS, INCLUDING BALTIMORE CHECKERSPOT BUTTERFLIES,   |
|    | BLANDING'S TURTLES, MONARCH BUTTERFLIES, REGAL FRITILLARY BUTTERFLIES,   |
|    | RUSTY PATCHED BUMBLE BEES, SMOOTH GREENSNAKES, AND WOOD FROGS.   |
|    | RUSII FAICHED BUMBLE BEES, SMOOIN GREENSMARES, AND WOOD FROGS.   |
|    | THE DECOME WEAR 2000 1 040 DIFFERENCE WITHOUT AND 400 DRACONELY GURLENG  |
|    | IN FISCAL YEAR 2022, 1,040 BUTTERFLY SURVEYS AND 486 DRAGONFLY SURVEYS   |
|    | WERE CONDUCTED AS PART OF THE NATURE MUSEUM'S COMMUNITY SCIENCE  |
|    | PROGRAMS. THIS IS THE LARGEST NUMBER OF DRAGONFLY SURVEYS CONDUCTED BY   |
|    | THE IOS AND THE SECOND LARGEST NUMBER OF BUTTERFLY SURVEYS CONDUCTED BY  |
|    | THE IBMN IN A SINGLE SEASON.   |
| 4b | (Code:) (Expenses \$ 1,086,050 • including grants of \$) (Revenue \$ 329,423 • )   |
|    | EDUCATION: CAS/PNNM IS DEDICATED TO EDUCATING CHICAGO AREA TEACHERS AND  |
|    | STUDENTS ABOUT NATURE AND SCIENCE, AND PROVIDES MORE HOURS OF IMMERSIVE  |
|    | TEACHING IN THE CHICAGO PUBLIC AND ARCHDIOCESE SCHOOLS THAN ANY OTHER  |
|    | MUSEUM IN CHICAGO. CAS/PNNM EDUCATION PROGRAMS ENHANCE STEM EDUCATION  |
|    | BY COMBINING SCIENCE CONTENT AND EDUCATIONAL BEST PRACTICES AND  |
|    | TRANSFORMING STUDENT AND TEACHER ATTITUDES TOWARDS SCIENCE. IN FISCAL  |
|    | YEAR 2022, CAS/PNNM EDUCATION PROGRAMS PROVIDED INTERACTIVE SCIENCE  |
|    | EDUCATION TO 15,000 STUDENTS AND 600 TEACHERS AND COMMUNITY MEMBERS.   |
|    | THESE PROGRAMS INCLUDED INTENSIVE TRAINING AND RESOURCES THROUGH   |
|    | ONGOING PARTNERSHIPS WITH MORE THAN 190 CLASSROOMS IN SCHOOLS  |
|    |  |
|    | THROUGHOUT CHICAGO. DURING THE 2021-2022 SCHOOL YEAR, CAS/PNNM   |
|    | EDUCATORS ALSO TAUGHT 390 INTERACTIVE WORKSHOPS TO MORE THAN 9,000   |
| 4c | (Code:) (Expenses \$ 2,068,210. including grants of \$) (Revenue \$ 475,563.)  |
|    | EXHIBITS AND GUEST EXPERIENCE & ENGAGEMENT: IN FISCAL YEAR 2022 THE  |
|    | MUSEUM RE-OPENED TO THE PUBLIC IN JULY 2021, FOLLOWING CLOSURE DUE TO  |
|    | THE PANDEMIC. FOLLOWING ALL RECOMMENDED SAFETY PROTOCOLS, WE OPENED TO   |
|    | ENTHUSIASTIC CROWDS, AS THE PANDEMIC HAD SHOWN THE IMPORTANCE OF   |
|    | CONNECTING WITH NATURE.  |
|    |  |
|    | THE NATURE MUSEUM'S AWARD-WINNING, SELF-CURATED TEMPORARY EXHIBIT  |
|    | WEATHER TO CLIMATE: OUR CHANGING WORLD RETURNED IN 2021, FOLLOWING A   |
|    | SIX-MUSEUM NATIONAL TOUR. THROUGH UPDATED FUN, INTERACTIVE, AND  |
|    | ENGAGING CONTENT, THIS EXHIBIT EXPLAINS THE SCIENCE BEHIND GLOBAL  |
|    | CLIMATE CHANGE, AND EXPLORES HOW CLIMATE CHANGE AFFECTS HUMAN AND  |
|    |  |
|    | ANIMAL COMMUNITIES WORLD-WIDE. NEARLY 86,000 VISITORS ENJOYED THIS   |
| 4d | Other program services (Describe on Schedule O.)   |
|    | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e | Total program service expenses ► 4,198,991.  |
|    | Form <b>990</b> (2021)   |

# Form 990 (2021) THE CHICAGO ACADEMY OF SCIENCES Part IV Checklist of Required Schedules

|     |  |     | Yes | No |
|-----|--|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     |    |
|     | If "Yes." complete Schedule A  | 1   | X   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |     |     |    |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   |     | X  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |     |     |    |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | X  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |     |     |    |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |     |     |    |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6   |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7   |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> |     |     |    |
|     | Schedule D, Part III   | 8   | Х   |    |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for              |     |     |    |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |     |     |    |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | Х  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                               |     |     |    |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  | Х   |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,          |     |     |    |
|     | as applicable.   |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                |     |     |    |
|     | Part VI  | 11a | Х   |    |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |     |     |    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X  |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                |     |     |    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              |     |     |    |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | X  |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e | Х   |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |     |     |    |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f | X   |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |     |     |    |
|     | Schedule D. Parts XI and XII   | 12a | Х   |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |     |     |    |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | Х  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |     |     |    |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |     |     |    |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | X  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |     |     |    |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |     |     |    |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |     |     |    |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               |     |     |    |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | X  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     |     |     |    |
|     | complete Schedule G, Part III  | 19  |     | Х  |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | Х  |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                               | 20b |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                |     |     |    |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | Х  |

132003 12-09-21

Form **990** (2021)

| Form | 1 990 (2021) THE CHICAGO ACADEMY OF SCIENCES 36-0   | 0895575 | Р   | age 4 |
|------|---|---------|-----|-------|
| Pa   | rt IV Checklist of Required Schedules (continued)   |         |     |       |
|      |   |         | Yes | No    |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |         |     |       |
|      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22      |     | X     |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current                                       | :       |     |       |
|      | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |         |     |       |
|      | Schedule J  | 23      | X   |       |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   | e       |     |       |
|      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |         |     |       |
|      | Schedule K. If "No," go to line 25a   |         | Х   |       |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b     |     | Х     |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |         |     |       |
|      | any tax-exempt bonds?   | 24c     |     | X     |
|      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d     |     | Х     |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |         |     |       |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a     |     | X     |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |         |     |       |
|      | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |         |     |       |
|      | Schedule L, Part I  | 25b     |     | Х     |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |         |     |       |
|      | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |         |     |       |
|      | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26      |     | Х     |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,                                       |         |     |       |
|      | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% contro   |         |     |       |
|      | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27      |     | Х     |
| 28   | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,  |         |     |       |
|      | instructions for applicable filing thresholds, conditions, and exceptions):   |         |     |       |
| а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |         |     |       |
|      | "Yes," complete Schedule L, Part IV   |         |     | X     |
|      | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b     |     | Х     |
| С    | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  |         |     |       |
|      | "Yes," complete Schedule L, Part IV   |         |     | Х     |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29      | Х   |       |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                       |         |     | 7.7   |
|      | contributions? If "Yes," complete Schedule M  | 30      |     | X     |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31      |     | X     |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |         |     | 7.7   |
|      | Schedule N, Part II   | 32      |     | X     |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |         |     | 37    |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33      |     | X     |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |         |     | v     |
|      | Part V, line 1  |         |     | X     |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a     |     | X     |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |         |     |       |
|      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   |         |     |       |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization   |         |     | v     |
|      | If "Yes," complete Schedule R, Part V, line 2   | 36      |     | X     |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |         |     | v     |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37      |     | Х     |
| 38   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  | -       | v   |       |
| Pai  | Note: All Form 990 filers are required to complete Schedule 0  rt V Statements Regarding Other IRS Filings and Tax Compliance                                     | 38      | X   | L     |
| ı a  | Check if Cahadula O contains a response or note to any line in this Dort V  |         |     |       |
|      | Check if Schedule O contains a response or note to any line in this Part V  | <u></u> |     |       |
| ٠.   | Fatou the number was stad in her 0 of Farm 1000 Fatou 0 15 and and the black  | 11      | Yes | No    |
|      | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  [They the number of Forms W 3C included as line 1 of Forms 0 if not applicable 1.5. | 0       |     |       |
| b    | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b  | U       |     |       |

132004 12-09-21

Form **990** (2021)

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

THE CHICAGO ACADEMY OF SCIENCES

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

|        |  |      | Yes | No       |
|--------|--|------|-----|----------|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |      |     |          |
|        | filed for the calendar year ending with or within the year covered by this return  |      |     |          |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b   | X   |          |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.  |      |     |          |
| 3а     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | За   |     | X        |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b   |     |          |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |      |     |          |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a   |     | X        |
| b      | If "Yes," enter the name of the foreign country  |      |     |          |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |      |     |          |
| 5a     | J 1 7 1  | 5a   |     | X        |
| b      | ,  | 5b   |     | Х        |
| С      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c   |     |          |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |      |     | 7.7      |
|        | any contributions that were not tax deductible as charitable contributions?  | 6a   |     | X        |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |      |     |          |
|        | were not tax deductible?   | 6b   |     |          |
| 7      | Organizations that may receive deductible contributions under section 170(c).  | _    |     | 37       |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a   |     | X        |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b   |     |          |
| С      | 3  | _    |     | v        |
|        | to file Form 8282?   | 7c   |     | X        |
| d      | ,  | _    |     | Х        |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e   |     | X        |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f   |     | Λ        |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g   |     |          |
| h<br>o | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h   |     |          |
| 8      |  | 8    |     |          |
| 9      | Sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  | 8    |     |          |
| а      | P. II. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | 9a   |     |          |
| b      | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b   |     |          |
| 10     | Section 501(c)(7) organizations. Enter:  | OD . |     |          |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |      |     |          |
|        |  |      |     |          |
| 11     |  |      |     |          |
| а      | Gross income from members or shareholders  |      |     |          |
| b      | Gross income from other sources. (Do not net amounts due or paid to other sources against  |      |     |          |
|        | amounts due or received from them.)  |      |     |          |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a  |     |          |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |      |     |          |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |      |     |          |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a  |     |          |
|        | Note: See the instructions for additional information the organization must report on Schedule O.  |      |     |          |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |      |     |          |
|        | organization is licensed to issue qualified health plans   |      |     |          |
| С      | Enter the amount of reserves on hand   |      |     |          |
| 14a    | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a  |     | X        |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | 14b  |     | <u> </u> |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |      |     |          |
|        | excess parachute payment(s) during the year?   | 15   |     | X        |
|        | If "Yes," see the instructions and file Form 4720, Schedule N.   |      |     |          |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16   |     | X        |
|        | If "Yes," complete Form 4720, Schedule O.  |      |     |          |
| 17     | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any   |      |     |          |
|        | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17   |     |          |
|        | If "Yes." complete Form 6069.  |      |     |          |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |        |         | X   |
|-----|---|--------|---------|-----|
| Sec | tion A. Governing Body and Management   |        |         |     |
|     |   |        | Yes     | No  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year 1a 56   |        |         |     |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                         |        |         |     |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                               |        |         |     |
| b   | Enter the number of voting members included on line 1a, above, who are independent  |        |         |     |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            |        |         |     |
|     | officer, director, trustee, or key employee?  | 2      | Х       |     |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision               |        |         |     |
|     | of officers, directors, trustees, or key employees to a management company or other person?   | 3      |         | Х   |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4      |         | Х   |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5      |         | Х   |
| 6   | Did the organization have members or stockholders?  | 6      |         | Х   |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                      |        |         |     |
|     | more members of the governing body?   | 7a     |         | Х   |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |        |         |     |
|     | persons other than the governing body?  | 7b     |         | Х   |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |        |         |     |
| а   | The governing body?   | 8a     | X       |     |
| b   | Each committee with authority to act on behalf of the governing body?   | 8b     | Х       |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                |        |         |     |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9      |         | Х   |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |        |         |     |
|     | (This social 2 requisite mismatch asset pointed to the required by the michigan country   |        | Yes     | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a    |         | Х   |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          |        |         |     |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b    |         |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a    | Х       |     |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                       |        |         |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a    | Х       |     |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b    | X       |     |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                  |        |         |     |
|     | on Schedule O how this was done   | 12c    | X       |     |
| 13  | Did the organization have a written whistleblower policy?   | 13     | Х       |     |
| 14  | Did the organization have a written document retention and destruction policy?  | 14     | X       |     |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                  |        |         |     |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |        |         |     |
| а   | The organization's CEO, Executive Director, or top management official  | 15a    | Х       |     |
|     | Other officers or key employees of the organization   | 15b    | Х       |     |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |        |         |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |        |         |     |
|     | taxable entity during the year?   | 16a    |         | Х   |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |        |         |     |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |        |         |     |
|     | exempt status with respect to such arrangements?  | 16b    |         |     |
| Sec | tion C. Disclosure  |        |         |     |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶IL  |        |         |     |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s    | only)  | availat | ole |
| . = | for public inspection. Indicate how you made these available. Check all that apply.   |        |         |     |
|     | X Own website Another's website X Upon request Other (explain on Schedule O)  |        |         |     |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | financ | cial    |     |
|     | statements available to the public during the tax year.   | a.     |         |     |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                      |        |         |     |
| _0  | ERIN AMICO - 773-755-5180   |        |         |     |
|     | 2430 NORTH CANNON DRIVE, CHICAGO, IL 60614  |        |         |     |

132006 12-09-21

Form **990** (2021)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A)                                 | (B)               |                                |                       | (C<br>Pos | C)           |                              |          | (D)                  | (E)                          | (F)                       |
|-------------------------------------|-------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|----------|----------------------|------------------------------|---------------------------|
| Name and title                      | Average           |                                | not c                 | heck      | more         | than o                       |          | Reportable           | Reportable                   | Estimated                 |
|                                     | hours per<br>week |                                |                       |           |              | s both<br>r/trus             |          | compensation<br>from | compensation<br>from related | amount of other           |
|                                     | (list any         | tor                            |                       |           |              |                              |          | the                  | organizations                | compensation              |
|                                     | hours for         | r direc                        |                       |           |              | ted                          |          | organization         | (W-2/1099-MISC/              | from the                  |
|                                     | related           | stee o                         | rustee                |           |              | ensa                         |          | (W-2/1099-MISC/      | 1099-NEC)                    | organization              |
|                                     | organizations     | altru                          | onal t                |           | ployee       | comp                         |          | 1099-NEC)            |                              | and related               |
|                                     | below<br>line)    | Individual trustee or director | Institutional trustee | Officer   | Key employee | Highest compensated employee | Former   |                      |                              | organizations             |
| (1) DEBORAH LAHEY                   | 40.00             | =                              | =                     | 0         | ×            | 工品                           | <u> </u> |                      |                              |                           |
| PRESIDENT & CEO                     |                   |                                |                       | Х         |              |                              |          | 253,787.             | 0.                           | 506                       |
| (2) SHARON WALTON                   | 40.00             |                                |                       |           |              |                              |          |                      |                              |                           |
| VP FINANCE & ADMIN & CFO            |                   |                                |                       | Х         |              |                              |          | 156,003.             | 0.                           | 497                       |
| (3) MARC MILLER                     | 40.00             |                                |                       |           |              |                              |          |                      |                              |                           |
| VP CHIEF DEVELOPMENT AND MARKETING  |                   |                                |                       |           |              | Х                            |          | 151,643.             | 0.                           | 460                       |
| (4) DOUG TARON                      | 40.00             |                                |                       |           |              |                              |          |                      |                              |                           |
| CHIEF CURATOR                       |                   |                                |                       |           |              | Х                            |          | 122,033.             | 0.                           | 4,790                     |
| (5) ALVARO RAMOS                    | 40.00             |                                |                       |           |              |                              |          |                      | _                            |                           |
| VP MUSEUM EXPERIENCE                |                   |                                |                       |           |              | X                            |          | 114,231.             | 0.                           | 4,817                     |
| (6) DANIEL MOSS                     | 40.00             |                                |                       |           |              |                              |          | 404 005              |                              | 4                         |
| DIRECTOR OF DEVELOPMENT             |                   |                                |                       |           |              | Х                            |          | 104,987.             | 0.                           | 4,776                     |
| (7) DAVID P. HACKETT                | 5.00              |                                |                       |           |              |                              |          |                      |                              | _                         |
| CHAIR                               | 5.00              | X                              |                       | Х         |              |                              |          | 0.                   | 0.                           | 0                         |
| (8) DR. JOEL S. BROWN<br>VICE CHAIR | 3.00              | X                              |                       | х         |              |                              |          | 0.                   | 0.                           | 0                         |
| (9) MEREDITH MENDES                 | 5.00              | ^                              |                       | Λ         |              |                              |          | 0.                   | 0.                           | U                         |
| VICE CHAIR                          | 3.00              | X                              |                       | Х         |              |                              |          | 0.                   | 0.                           | 0                         |
| (10) LISA BROWN TRIBBETT            | 5.00              | 25                             |                       | 21        |              |                              |          |                      |                              |                           |
| SECRETARY                           | 3133              | x                              |                       | Х         |              |                              |          | 0.                   | 0.                           | 0                         |
| (11) ROBERT FRENTZEL                | 5.00              |                                |                       |           |              |                              |          |                      |                              |                           |
| TREASURER                           |                   | X                              |                       | Х         |              |                              |          | 0.                   | 0.                           | 0                         |
| (12) MICHAEL BABBITT                | 1.00              |                                |                       |           |              |                              |          |                      |                              |                           |
| TRUSTEE                             |                   | X                              |                       |           |              |                              |          | 0.                   | 0.                           | 0                         |
| (13) CHARLES BARONE                 | 1.00              |                                |                       |           |              |                              |          |                      |                              |                           |
| TRUSTEE                             |                   | Х                              |                       |           |              |                              |          | 0.                   | 0.                           | 0                         |
| (14) NADALIE BOSSE                  | 1.00              |                                |                       |           |              |                              |          |                      |                              |                           |
| TRUSTEE                             |                   | Х                              |                       |           |              |                              |          | 0.                   | 0.                           | 0                         |
| (15) LESLIE HENNER BURNS            | 2.00              |                                |                       |           |              |                              |          |                      | _                            | _                         |
| TRUSTEE                             | 4                 | X                              |                       |           |              |                              |          | 0.                   | 0.                           | 0                         |
| (16) GREGORY C. CASE                | 1.00              | <br>                           |                       |           |              |                              |          |                      |                              | _                         |
| TRUSTEE                             | 0.50              | X                              |                       |           |              |                              |          | 0.                   | 0.                           | 0                         |
| (17) FRANK M CLARK                  | 0.50              | <b> </b>                       |                       |           |              |                              |          | _                    | _                            | _                         |
| LIFE TRUSTEE                        |                   | X                              |                       |           |              |                              |          | 0.                   | 0.                           | 0<br>Form <b>990</b> (202 |

Form **990** (2021)

(F)

36-0895575

(B)

| Name and title  | Average<br>hours per                                       | box                | not c<br>, unle | heck<br>ss pe | rson i  | than is both                 | h an    | Reportable compensation                                     | Reportable compensation                                      |        |                            | timateo<br>nount c                               |               |
|---|--|--------------------|-----------------|---------------|---------|------------------------------|---------|---|--|--------|----------------------------|--|---------------|
|   | week (list any hours for related organizations below line) | tee or director of |                 |               | directo | Highest compensated employee | tee)    | from<br>the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | from related<br>organizations<br>(W-2/1099-MISC<br>1099-NEC) | /      | comp<br>fro<br>orga<br>and | other pensat om the anization d relate unization | e<br>on<br>ed |
| (18) LESLIE A. COOLIDGE   | 1.00   | 트                  | 드               | 9             |         | 王占                           | - E     |   |  | +      |                            |  |               |
| TRUSTEE   | 1.00   | x                  |                 |               |         |                              |         | 0.  | (  | o .    |                            |  | 0.            |
| (19) THOMAS COX   | 0.50   |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| LIFE TRUSTEE  |  | X                  |                 |               |         |                              |         | 0.  | (  | o .    |                            |  | 0.            |
| (20) TASHA R. G. CRUZAT   | 1.00   |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| TRUSTEE   |  | Х                  |                 |               |         |                              |         | 0.  | (  | ).     |                            |  | 0.            |
| (21) PEGGY MATHY DIAMOND  | 1.00   |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| TRUSTEE   |  | Х                  |                 |               |         |                              |         | 0.  | (  | 0.     |                            |  | 0.            |
| (22) JOSEPH V. DOLAN  | 1.00   |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| TRUSTEE   |  | Х                  |                 |               |         |                              |         | 0.  | (  | 0.     |                            |  | 0.            |
| (23) CHARLES W. DOUGLAS, JR.  | 1.00   |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| TRUSTEE   |  | Х                  |                 |               |         |                              |         | 0.  | (  | ).     |                            |  | 0.            |
| (24) CHARLES W. DOUGLAS   | 1.00   |                    |                 |               |         |                              |         |   |  | _      |                            |  |               |
| LIFE TRUSTEE  |  | X                  |                 |               |         |                              |         | 0.  | (  | ).     |                            |  | 0.            |
| (25) CATHERINE DOWD   | 1.00   |                    |                 |               |         |                              |         |   |  |        |                            |  | _             |
| TRUSTEE   | 1 00   | Х                  |                 |               |         |                              |         | 0.  | (  | ).     |                            |  | 0.            |
| (26) MEG GEORGE   | 1.00   |                    |                 |               |         |                              |         |   | ,  |        |                            |  | _             |
| TRUSTEE   |  | X                  |                 |               |         |                              | <u></u> | 0.  |  | ).     | - 1 1                      | - 04   | 0.            |
| 1b Subtotal   |  |                    |                 |               |         |                              |         | 902,684.  |  | 2.     | Т;                         | 5,84   |               |
| c Total from continuation sheets to Part VI   |  |                    |                 |               |         |                              |         | 0.  |  | 0.     | 11                         | - 0.4  | 0.            |
| d Total (add lines 1b and 1c)   |  |                    |                 |               |         |                              |         | 902,684.  |  | ) •    |                            | 5,84   | .0.           |
| <ul> <li>Total number of individuals (including but n compensation from the organization</li> </ul> | ot limited to th   | iose               | liste           | d at          | oove    | e) wh                        | io re   | eceived more than \$100,0                                   | 00 of reportable   |        |                            |  | 6             |
| 3 Did the organization list any former officer,   | director trust   | ا مم               | (AV 6           | mn            | love    | A 01                         | r hia   | thest compensated emplo                                     | ovee on  |        |                            | Yes  | No            |
| line 1a? If "Yes," complete Schedule J for s  | ,  | ,                  | ,               |               | ,       | ,                            | _       |   | •  |        | 3                          |  | х             |
| 4 For any individual listed on line 1a, is the su   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| and related organizations greater than \$150  |  |                    |                 |               |         |                              |         |   |  |        | 4                          | Х  |               |
| 5 Did any person listed on line 1a receive or a   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| rendered to the organization? If "Yes." com   | •  |                    |                 |               | •       |                              |         | •   |  | [      | 5                          |  | Х             |
| Section B. Independent Contractors  |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| 1 Complete this table for your five highest co  | mpensated inc  | depe               | nde             | nt co         | ontra   | acto                         | rs th   | nat received more than \$1                                  | 00,000 of compe  | nsatio | on fro                     | m  |               |
| the organization. Report compensation for   | the calendar y   | ear e              | ndir            | ng w          | /ith c  | or wi                        | thin    | the organization's tax ye                                   | ar.  |        |                            |  |               |
| (A)   |  |                    |                 |               |         |                              |         | (B)   |  | _      | (C                         |  |               |
| Name and business   | address  | NC                 | INC             | 3             |         |                              |         | Description of se   | ervices  | Co     | mper                       | nsation  | 1             |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
|   |  |                    |                 |               |         |                              |         |   |  |        |                            |  |               |
| 2 Total number of independent contractors (ii   | ncluding but n   | ot lin             | nited           | d to          | thos    | se lis                       | sted    | above) who received mo                                      | re than  |        |                            |  |               |
| \$100,000 of compensation from the organization   | · ·  |                    |                 |               | (       | )                            |         | ,   |  |        |                            |  |               |
| SEE PART VII, SECTION   |  | 'IN                | UΑ              | ΤI            | ON      | S                            | HE      | ETS   |  | F      | orm 9                      | <b>990</b> (2                                    | (021)         |

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|  |                   |                                |                      |         |              |                              |        | CES                 |                                  | 5575                  |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------|----------------------------------|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er    | nplo                           | yee                  | s, ar   | nd H         | lighe                        | est (  | Compensated Employe | es (continued)                   |                       |
| (A)  | (B)               |                                |                      | (C      | C)           |                              |        | (D)                 | (E)                              | (F)                   |
| Name and title                               | Average           |                                |                      | Posi    | ition        |                              |        | Reportable          | Reportable                       | Estimated             |
|  | hours             | (c                             | heck                 | all t   | that         | app                          | y)     | compensation        | compensation                     | amount of             |
|  | per               |                                |                      |         |              |                              |        | from                | from related                     | other                 |
|  | week<br>(list any |                                |                      |         |              | oloyee                       |        | the organization    | organizations<br>(W-2/1099-MISC) | compensation from the |
|  | hours for         | direct                         |                      |         |              | d em                         |        | (W-2/1099-MISC)     | (44-27 1099-141130)              | organization          |
|  | related           | 3e or (                        | stee                 |         |              | sate                         |        | (***2/1099*****100) |                                  | and related           |
|  | organizations     | Individual trustee or director | nstitutional trustee |         | yee          | Highest compensated employee |        |                     |                                  | organizations         |
|  | below             | idual                          | tution               | -e-     | Key employee | estoc                        | er     |                     |                                  | · ·                   |
|  | line)             | Indi                           | Insti                | Officer | Key          | High                         | Former |                     |                                  |                       |
| (27) RICH HANSON                             | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (28) MICHELLE NOTEBAERT HAWVER               | 2.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (29) DR. PAUL HELTNE                         | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| LIFE TRUSTEE                                 |                   | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (30) TODD JENSEN                             | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      | 1.00              | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (31) ROCK KHANNA                             | 1.00              | 25                             |                      |         |              |                              |        | 0.                  | 0.                               | <u> </u>              |
| TRUSTEE                                      | 1.00              | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (32) NICOLE LACY                             | 2.00              | - 22                           |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| TRUSTEE                                      | 2.00              | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (33) DENISE LINTZ                            | 1.00              | ^                              |                      |         |              |                              |        | 0.                  | 0.                               | <u></u>               |
| TRUSTEE                                      | 1.00              | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
|  | 0.50              | Λ                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (34) BENJAMIN F. LENHARDT, JR.               | 0.50              | X                              |                      |         |              |                              |        | 0.                  | 0.                               | 0                     |
| LIFE TRUSTEE                                 | 1 00              | Λ                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (35) DR. JAMES A. MONTGOMERY                 | 1.00              | 7.7                            |                      |         |              |                              |        | 0.                  | 0                                | 0                     |
| TRUSTEE                                      | 1 00              | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (36) GAIL MOSS                               | 1.00              | .,                             |                      |         |              |                              |        | 0                   | 0                                | 0                     |
| TRUSTEE                                      | 1 00              | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (37) SHEILA MULLIGAN                         | 1.00              |                                |                      |         |              |                              |        | _                   | •                                | •                     |
| TRUSTEE                                      | 1 00              | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (38) JOHN MURPHY                             | 1.00              |                                |                      |         |              |                              |        |                     | •                                | •                     |
| TRUSTEE                                      | 1 00              | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (39) JAMES C. MURRAY                         | 1.00              |                                |                      |         |              |                              |        |                     |                                  | _                     |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (40) AGATHA NEWMAN                           | 1.00              |                                |                      |         |              |                              |        |                     | _                                |                       |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (41) NICOLE NOCERA                           | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (42) PEGGY NOTEBAERT                         | 5.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (43) ERIN OHLMS                              | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | Х                              | L_                   |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (44) CATHY OSBORN                            | 0.50              |                                |                      |         |              |                              |        |                     |                                  |                       |
| LIFE TRUSTEE                                 |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
| (45) ART RELIFORD, SR.                       | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| TRUSTEE                                      |                   | Х                              |                      |         |              |                              |        | 0.                  | 0.                               | 0.                    |
|  | 1.00              |                                |                      |         |              |                              |        |                     |                                  |                       |
| (46) ROBERT E. SARAZEN                       | T • 0 0           |                                |                      |         |              |                              |        |                     |                                  |                       |

| Part VII Section A. Officers, Directors, 1  (A)  Name and title | (B) Average hours per week                                  |                                |                       | s, ar<br>(0<br>Pos | C)           |                              | est (  | (D)  | ees (continued) (E)                              | (F)   |
|---|---|--------------------------------|-----------------------|--------------------|--------------|------------------------------|--------|--|--|---|
|   | Average<br>hours<br>per                                     | (c                             |                       |                    |              |                              |        |  | (E)  | (F)   |
| Name and title  | hours<br>per  | (c                             |                       | Pos                | ition        |                              |        | i l  |  |   |
|   | per   | (c                             | 1                     |                    | ILIOIT       |                              |        | Reportable                                     | Reportable                                       | Estimated   |
|   |   | (check all that apply          |                       |                    |              |                              | ly)    | compensation                                   | compensation                                     | amount of   |
|   | (list any<br>hours for<br>related<br>organizations<br>below | Individual trustee or director | Institutional trustee | Officer            | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|   | line)   | ≝                              | =                     | -0-#               | - S          | Ŧ                            | 요      |  |  |   |
| 47) STACIE SELINGER<br>RUSTEE                                   | 2.00  | Х                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 48) BEN SETTLE  | 2.00  |                                |                       |                    |              |                              |        |  |  | _   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 49) CHRISTINA SPEH  | 1.00  |                                |                       |                    |              |                              |        |  | _  | _   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 50) LOWELL I. STAHL   | 0.50  |                                |                       |                    |              |                              |        |  | _  | _   |
| JIFE TRUSTEE  |   | Х                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 51) MARIANNE STANKE   | 2.00  |                                |                       |                    |              |                              |        |  | •  | •   |
| RUSTEE  | 1 00  | Х                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 52) ALISON TAYLOR   | 1.00  | 37                             |                       |                    |              |                              |        | _  | 0  | 0   |
| RUSTEE  | 2.00  | Х                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 53) DR. NANCY TUCHMAN   | 2.00  | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 54) ROBERTO UCHOA DE PAULA                                      | 1.00  | ^                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| RUSTEE  | 1.00  | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 55) JOAN H WALKER   | 2.00  | 22                             |                       |                    |              |                              |        | 0.   |  | <u></u>   |
| RUSTEE  | 200   | x                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 56) BRIAN WALLS   | 1.00  |                                |                       |                    |              |                              |        |  |  |   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 57) SUSAN D. WHITING  | 2.00  |                                |                       |                    |              |                              |        |  |  |   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 58) RICHARD J. WILLIAMS   | 1.00  |                                |                       |                    |              |                              |        |  |  |   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 59) COLLEEN ZAMBOLE   | 1.00  |                                |                       |                    |              |                              |        |  |  |   |
| RUSTEE  |   | X                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
| 60) JEFFREY ZDENAHLIK   | 1.00  |                                |                       |                    |              |                              |        | _  |  |   |
| RUSTEE  |   | Х                              |                       |                    |              |                              |        | 0.   | 0.   | 0.  |
|   |   | -                              |                       |                    |              |                              |        |  |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |
|   |   | -                              |                       |                    |              |                              |        |  |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |
|   |   | -                              |                       |                    |              |                              |        |  |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |
|   |   | 1                              |                       |                    |              |                              |        |  |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |
|   |   | 1                              |                       |                    |              |                              |        |  |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |
|   |   | L                              |                       |                    |              |                              |        | <u> </u>                                       |  |   |
|   |   |                                |                       |                    |              |                              |        |  |  |   |

Form 990 (2021) THE CHI
Part VIII Statement of Revenue

|  |    |          | Check if Schedule O                              | conta    | ins a resp  | onse (   | or note to any lin    | e in this Part VIII |                   |                  |                                      |
|--|----|----------|--|----------|-------------|----------|-----------------------|---------------------|-------------------|------------------|--------------------------------------|
|  |    |          | Check ii Coneddie O                              | 701110   | ино и гоор  | 01100 (  | or rioto to uriy iiri | (A)                 | (B)               | (C)              | (D)                                  |
|  |    |          |  |          |             |          |                       | Total revenue       | Related or exempt | Unrelated        | Revenue excluded                     |
|  |    |          |  |          |             |          |                       |                     | function revenue  | business revenue | from tax under<br>sections 512 - 514 |
| (0, (0   | _  | _        | Federated campaigns                              |          | 1a          |          |                       |                     |                   |                  | 00011011010112                       |
| Contributions, Gifts, Grants and Other Similar Amounts | '  |          |  |          |             |          |                       |                     |                   |                  |                                      |
| हें ह  |    |          |  |          |             |          |                       |                     |                   |                  |                                      |
| Ţ\$,   |    |          | Fundraising events                               |          | ١           |          |                       |                     |                   |                  |                                      |
| <u>a</u>   |    |          |  |          |             |          | 4,464,515.            |                     |                   |                  |                                      |
| Sir  |    |          | Government grants (contri                        |          |             |          | 4,404,515.            |                     |                   |                  |                                      |
| e E  |    | T        | All other contributions, gifts,                  |          | I           |          | 5,262,717.            |                     |                   |                  |                                      |
| έş   |    | _        | similar amounts not included                     |          |             | Φ.       | 1,181,588.            |                     |                   |                  |                                      |
| ᅙ  |    | _        | Noncash contributions included in                |          |             | <b>D</b> | 1,101,500.            | 9,727,232.          |                   |                  |                                      |
| O a  |    | n        | Total. Add lines 1a-1f                           |          |             |          | Business Code         | 9,121,232.          |                   |                  |                                      |
|  | _  |          | CONTRACTS AND PROGRA                             | M E      | PPC         |          | 611710                | 382,927.            | 382,927.          |                  |                                      |
| <u>i</u>   | 2  | а        | ADMISSIONS                                       | MI F     | FES         |          | 900099                | ,                   | ,                 |                  |                                      |
| e Z  |    | ~        | MEMBERSHIPS                                      |          |             |          | 900099                | 263,173.            | 263,173.          |                  |                                      |
| n S  |    |          | FACILITY RENTAL                                  |          |             |          | 532000                | 71,589.             | 71,589.           |                  |                                      |
| ga<br>Be   |    |          | FACILITY RENTAL                                  |          |             |          | 332000                | 66,340.             | 66,340.           |                  |                                      |
| Program Service<br>Revenue                             |    | e        |  |          |             |          |                       |                     |                   |                  |                                      |
| -  |    |          | All other program service                        |          |             |          |                       | 784,029.            |                   |                  |                                      |
| $\overline{}$  | _  |          | Total. Add lines 2a-2f                           |          |             |          |                       | 764,029.            |                   |                  |                                      |
|  | 3  |          | Investment income (includ                        | -        |             |          |                       | 57,706.             |                   |                  | 57,706.                              |
|  |    |          | other similar amounts)                           |          |             |          |                       | 37,700.             |                   |                  | 37,700.                              |
|  | 4  |          | Income from investment of                        |          | -           | -        | _                     |                     |                   |                  |                                      |
|  | 5  |          | Royalties  |          | (i) Re      |          | (ii) Personal         |                     |                   |                  |                                      |
|  | _  |          |  |          | (I) NE      | 11       | (II) Personal         |                     |                   |                  |                                      |
|  | 6  |          | Gross rents                                      | 6a       |             |          |                       |                     |                   |                  |                                      |
|  |    |          | Less: rental expenses                            | 6b       |             |          |                       |                     |                   |                  |                                      |
|  |    |          | Rental income or (loss)                          | 6c       |             |          |                       |                     |                   |                  |                                      |
|  | _  |          | Net rental income or (loss)                      | ·        | (i) Secur   |          |                       |                     |                   |                  |                                      |
|  | ′  | а        | Gross amount from sales of                       | _        | .,          |          | (ii) Other            |                     |                   |                  |                                      |
|  |    |          | assets other than inventory                      | 7a       | 1,884,      | 020.     |                       |                     |                   |                  |                                      |
|  |    | D        | Less: cost or other basis                        |          | 1 07/       | 670      |                       |                     |                   |                  |                                      |
| her Revenue  |    |          | and sales expenses                               | 7b<br>7c | 1,874,      | 347.     |                       |                     |                   |                  |                                      |
| eve  |    |          | Gain or (loss)                                   |          |             |          |                       | 9,347.              |                   |                  | 9,347.                               |
| بتر  | _  |          | Net gain or (loss)                               |          |             |          | <b>P</b>              | 9,347.              |                   |                  | 9,347.                               |
| te   | 8  | а        | Gross income from fundraising                    | ig eve   |             |          |                       |                     |                   |                  |                                      |
| ŏ  |    |          | including \$                                     | lino :   | of          |          |                       |                     |                   |                  |                                      |
|  |    |          | contributions reported on                        |          | -           | 8a       |                       |                     |                   |                  |                                      |
|  |    | h        | Part IV, line 18                                 |          |             | 8b       |                       |                     |                   |                  |                                      |
|  |    |          | Less: direct expenses  Net income or (loss) from |          |             |          |                       |                     |                   |                  |                                      |
|  | 0  |          | Gross income from gamin                          |          |             |          | <b>P</b>              |                     |                   |                  |                                      |
|  | 9  | а        | Part IV, line 19                                 |          |             |          |                       |                     |                   |                  |                                      |
|  |    | h        | Less: direct expenses                            |          |             |          |                       |                     |                   |                  |                                      |
|  |    |          | Net income or (loss) from                        |          |             |          |                       |                     |                   |                  |                                      |
|  | 10 |          | ` ,  | •        | •           | -55      | <b>P</b>              |                     |                   |                  |                                      |
|  | 10 | а        | Gross sales of inventory, I                      |          |             | 10a      | 105,151.              |                     |                   |                  |                                      |
|  |    | <b>L</b> | and allowances<br>Less: cost of goods sold       |          |             | 10a      |                       |                     |                   |                  |                                      |
|  |    |          | *  |          | of invent   |          | 31,203.               | 50,942.             | 50,942.           |                  |                                      |
| $\overline{}$  |    | Ü        | Net income or (loss) from                        | saies    | o i iiveitt | υу       | Business Code         | 55,542.             | 33,342.           |                  |                                      |
| sn   | 44 | _        | OTHER  |          |             |          | 900099                | 45,842.             |                   |                  | 45,842.                              |
| Miscellaneous<br>Revenue                               | 11 |          |  |          |             |          |                       | 15,012.             |                   |                  | 15,012.                              |
| ila<br>Ven   |    | b        |  |          |             |          |                       |                     |                   |                  |                                      |
| Sce  |    | Ç        | All other revenue                                |          |             |          |                       |                     |                   |                  |                                      |
| Ξ  |    |          | All other revenue                                |          |             |          |                       | 45,842.             |                   |                  |                                      |
|  | 12 |          |  |          |             |          | _                     | 10,675,098.         | 834,971.          | 0.               | 112,895.                             |
|  | 12 |          | Total revenue. See instruction                   | 1119     |             |          | ·····                 |                     | 331,371.          | ·                | ,055.                                |

## Form 990 (2021) THE CHICAGO A Part IX Statement of Functional Expenses

|                      | Check if Schedule O contains a respons   |                       |  | (C)                             | (D)                                   |
|----------------------|--|-----------------------|--|---------------------------------|---------------------------------------|
|                      | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                                     | (A)<br>Total expenses | (B) Program service expenses           | Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1                    | Grants and other assistance to domestic organizations  |                       |  |                                 |                                       |
|                      | and domestic governments. See Part IV, line 21   |                       |  |                                 |                                       |
| 2                    | Grants and other assistance to domestic  |                       |  |                                 |                                       |
| _                    | individuals. See Part IV, line 22  |                       |  |                                 |                                       |
| 3                    | Grants and other assistance to foreign   |                       |  |                                 |                                       |
|                      | organizations, foreign governments, and foreign  |                       |  |                                 |                                       |
| 4                    | individuals. See Part IV, lines 15 and 16  |                       |  |                                 |                                       |
| 4                    | Benefits paid to or for members  |                       |  |                                 |                                       |
| 5                    | Compensation of current officers, directors,   | 378,287.              |  | 333,628.                        | 44,659                                |
| 6                    | trustees, and key employees  | 370,207•              |  | 333,020.                        | 44,033                                |
| 6                    | Compensation not included above to disqualified  |                       |  |                                 |                                       |
|                      | persons (as defined under section 4958(f)(1)) and<br>persons described in section 4958(c)(3)(B)                |                       |  |                                 |                                       |
| 7                    |  | 2,492,170.            | 1,901,189.                             | 316,804.                        | 274,177                               |
| 7<br>8               | Other salaries and wages Pension plan accruals and contributions (include                                      | 2, 2, 2, 1, 1, 0, e   | ±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 310,004                         | 2,7,11                                |
| o                    | •  |                       |  |                                 |                                       |
| 9                    | section 401(k) and 403(b) employer contributions) Other employee benefits                                      | 178,510.              | 142,563.                               | 24,498.                         | 11,449                                |
| 9<br>10              |  | 226,364.              | 155,765.                               | 47,930.                         | 22,669                                |
| 10<br>11             | Payroll taxes  Fees for services (nonemployees):   | 220,304.              | 133,703.                               | 47,5500                         | 22,005                                |
|                      | Management   |                       |  |                                 |                                       |
| _                    | _  |                       |  |                                 |                                       |
| b                    | •  | 38,000.               |  | 38,000.                         |                                       |
|                      | Accounting   | 30,000.               |  | 30,000.                         |                                       |
|                      | Lobbying Professional fundraising services. See Part IV, line 17   |                       |  |                                 |                                       |
| _                    |  |                       |  |                                 |                                       |
| f                    |  |                       |  |                                 |                                       |
| g                    | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)       | 1,120,484.            | 769,925.                               | 310,279.                        | 40,280                                |
| 12                   | Advertising and promotion  | 32,437.               | 1,000.                                 | 31,257.                         | 180                                   |
| 13                   | Office expenses  | 200,689.              | 109,381.                               | 65,181.                         | 26,127                                |
| 13<br>14             | Information technology   | 38,670.               | 26,965.                                | 9,536.                          | 2,169                                 |
| 1 <del>4</del><br>15 | Royalties  | 30,070.               | 20,505.                                | 3,330.                          | 2,103                                 |
| 16                   |  | 249,604.              | 228,751.                               | 15,215.                         | 5,638                                 |
| 17                   | Occupancy  | 14,156.               | 12,823.                                | 1,193.                          | 140                                   |
| ı,<br>18             | Payments of travel or entertainment expenses   | 11/1301               | 12/0231                                | 1,155                           |                                       |
| 10                   | for any federal, state, or local public officials  |                       |  |                                 |                                       |
| 19                   | Conferences, conventions, and meetings   | 12,718.               | 12,007.                                | 621.                            | 90                                    |
| 20                   | Interest   | 60,842.               | 58,266.                                | 2,439.                          | 137                                   |
| 21                   | Payments to affiliates   | 23,0224               | 23,233                                 | = , = 0 0 0                     |                                       |
| 22                   | Depreciation, depletion, and amortization  | 529,467.              | 507,053.                               | 21,221.                         | 1,193                                 |
| 23                   | La companya di Maria | 70,826.               | 52,276.                                | 13,491.                         | 5,059                                 |
| 23<br>24             | Other expenses. Itemize expenses not covered   | 707020                | 32,270                                 | 20,151,                         | 2,003                                 |
|                      | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),        |                       |  |                                 |                                       |
|                      | amount, list line 24e expenses on Schedule 0.)   |                       |  |                                 |                                       |
| а                    | CUDDI TEC  | 135,292.              | 125,572.                               | 9,150.                          | 570                                   |
| b                    | FUNDRAISING COSTS  | 75,067.               |  |                                 | 75,067                                |
| С                    | LIVESTOCK  | 72,348.               | 72,348.                                |                                 |                                       |
| d                    | EXHIBITS   | 23,107.               | 23,107.                                |                                 |                                       |
| е                    | All other expenses   |                       |  |                                 |                                       |
| 25                   | Total functional expenses. Add lines 1 through 24e   | 5,949,038.            | 4,198,991.                             | 1,240,443.                      | 509,604                               |
| 26                   | Joint costs. Complete this line only if the organization   |                       |  |                                 |                                       |
|                      | reported in column (B) joint costs from a combined   |                       |  |                                 |                                       |
|                      | educational campaign and fundraising solicitation.   |                       |  |                                 |                                       |
|                      | Check here if following SOP 98-2 (ASC 958-720)   |                       |  |                                 |                                       |

Form **990** (2021)

| Pa                          | rt X | Balance Sheet   |             |                            |                                 |    |                           |
|-----------------------------|------|---|-------------|----------------------------|---------------------------------|----|---------------------------|
|                             |      | Check if Schedule O contains a response or no   | te to an    | y line in this Part X      |                                 |    | X                         |
|                             |      |   |             |                            | <b>(A)</b><br>Beginning of year |    | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing   |             |                            | 3,074,485.                      | 1  | 3,786,900.                |
|                             | 2    | Savings and temporary cash investments  |             |                            | 1,198,745.                      | 2  | 2,213,391.                |
|                             | 3    | Pledges and grants receivable, net  |             |                            | 1,187,838.                      | 3  | 979,876.                  |
|                             | 4    | Accounts receivable, net  |             |                            | 1,559,011.                      | 4  | 1,609,614.                |
|                             | 5    | Loans and other receivables from any current of   |             |                            |                                 |    |                           |
|                             |      | trustee, key employee, creator or founder, subs   | tantial c   | ontributor, or 35%         |                                 |    |                           |
|                             |      | controlled entity or family member of any of the  | se perso    | ons                        |                                 | 5  |                           |
|                             | 6    | Loans and other receivables from other disqual  | ified per   | sons (as defined           |                                 |    |                           |
|                             |      | under section 4958(f)(1)), and persons describe   |             | 6                          |                                 |    |                           |
| ţ                           | 7    | Notes and loans receivable, net   |             | 7                          |                                 |    |                           |
| Assets                      | 8    | Inventories for sale or use   | 31,458.     | 8                          | 30,963.                         |    |                           |
|                             | 9    |   |             |                            | 32,289.                         | 9  | 52,186.                   |
|                             | 10a  | Land, buildings, and equipment: cost or other   |             | 22 24                      |                                 |    |                           |
|                             |      | basis. Complete Part VI of Schedule D   | 10a<br>10b  | 32,915,771.<br>20,527,674. | 0 044 005                       |    | 10 200 000                |
|                             | b    | Less: accumulated depreciation  | 9,341,025.  | 10c                        | 12,388,097.                     |    |                           |
|                             | 11   | Investments - publicly traded securities  |             |                            | 1,181,989.                      | 11 | 566,349.                  |
|                             | 12   | Investments - other securities. See Part IV, line   |             | 12                         |                                 |    |                           |
|                             | 13   | Investments - program-related. See Part IV, line  |             |                            |                                 | 13 |                           |
|                             | 14   | Intangible assets   | 1 502 524   | 14                         | 1 000 550                       |    |                           |
|                             | 15   | Other assets. See Part IV, line 11  | 1,503,734.  | 15                         | 1,082,559.                      |    |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must equ  | 19,110,574. | 16                         | 22,709,935.                     |    |                           |
|                             | 17   | Accounts payable and accrued expenses   | 322,705.    | 17                         | 933,876.                        |    |                           |
|                             | 18   | Grants payable  | 106,361.    | 18                         | 182,172.                        |    |                           |
|                             | 19   | Deferred revenue  |             |                            | 4,430,370.                      | 19 | 3,708,815.                |
|                             | 20   | Tax-exempt bond liabilities   |             |                            | 4,430,370.                      | 20 | 3,700,013.                |
|                             | 21   | Escrow or custodial account liability. Complete   |             |                            |                                 | 21 |                           |
| Liabilities                 | 22   | Loans and other payables to any current or form   |             |                            |                                 |    |                           |
| ρiit                        |      | trustee, key employee, creator or founder, subscontrolled entity or family member of any of the |             |                            |                                 | 22 |                           |
| Lia                         | 23   | Secured mortgages and notes payable to unrel  |             |                            |                                 | 23 |                           |
|                             | 24   | Unsecured notes and loans payable to unrelate   |             |                            | 638,467.                        | 24 |                           |
|                             | 25   | Other liabilities (including federal income tax, pa   |             |                            | 03071071                        | 24 |                           |
|                             |      | parties, and other liabilities not included on line   |             |                            |                                 |    |                           |
|                             |      | of Schedule D   | •           | •                          | 517,534.                        | 25 | 447,747.                  |
|                             | 26   | Total liabilities. Add lines 17 through 25  |             |                            | 6,015,437.                      | 26 | 5,272,610.                |
|                             |      | Organizations that follow FASB ASC 958, che   | eck her     | e ▶ X                      | , ,                             |    |                           |
| es                          |      | and complete lines 27, 28, 32, and 33.  |             | ,                          |                                 |    |                           |
| anc                         | 27   | Net assets without donor restrictions   |             |                            | 10,038,880.                     | 27 | 14,187,704.               |
| Bal                         | 28   |   |             |                            | 3,056,257.                      | 28 | 3,249,621.                |
| pu                          |      | Organizations that do not follow FASB ASC 9   |             |                            |                                 |    |                           |
| Ē                           |      | and complete lines 29 through 33.   |             |                            |                                 |    |                           |
| S Q                         | 29   | Capital stock or trust principal, or current funds  |             |                            |                                 | 29 |                           |
| set                         | 30   | Paid-in or capital surplus, or land, building, or e   |             |                            |                                 | 30 |                           |
| Net Assets or Fund Balances | 31   | Retained earnings, endowment, accumulated in  | ncome, d    | or other funds             |                                 | 31 |                           |
| Ret                         | 32   | Total net assets or fund balances   |             |                            | 13,095,137.                     | 32 | 17,437,325.               |
|                             | 33   | Total liabilities and net assets/fund balances  |             |                            | 19,110,574.                     | 33 | 22,709,935.               |
|                             |      |   |             |                            |                                 |    | Form <b>990</b> (2021)    |

Form **990** (2021)

Form **990** (2021)

| Pa | rt XI Reconciliation of Net Assets  |           |       |      |     |
|----|---|-----------|-------|------|-----|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |           |       |      | X   |
|    |   |           |       |      |     |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 10,67 |      |     |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 5,94  | .9,0 | 38. |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3         | 4,72  | 6,0  | 60. |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 13,09 | 5,1  | 37. |
| 5  | Net unrealized gains (losses) on investments  | 5         | -11   | .7,8 | 61. |
| 6  | Donated services and use of facilities  | 6         |       |      |     |
| 7  | Investment expenses   | 7         |       |      |     |
| 8  | Prior period adjustments  | 8         |       |      |     |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9         | -26   | 6,0  | 11. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |       |      |     |
|    | column (B))   | 10        | 17,43 | 7,3  | 25. |
| Pa | rt XII Financial Statements and Reporting   |           |       |      |     |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |           |       |      |     |
|    |   |           |       | Yes  | No  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |       |      |     |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | Ο.        |       |      |     |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | 2a    |      | X   |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |       |      |     |
|    | separate basis, consolidated basis, or both:  |           |       |      |     |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |           |       |      |     |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |           | 2b    | X    |     |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |       |      |     |
|    | consolidated basis, or both:  |           |       |      |     |
|    | X Separate basis Consolidated basis Both consolidated and separate basis  |           |       |      |     |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,    |       |      |     |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2c    | X    |     |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Scho    | edule O.  |       |      |     |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin   | gle Audit |       |      |     |
|    | Act and OMB Circular A-133?   |           | 3a    |      | X   |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit  |       |      |     |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           | 3b    |      |     |

132012 12-09-21

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

**Employer identification number** 

#### Name of the organization THE CHICAGO ACADEMY OF SCIENCES 36-0895575 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support   | 71                    | · .                   | ,                      |                             |                    |             |  |  |  |
|------|---|-----------------------|-----------------------|------------------------|-----------------------------|--------------------|-------------|--|--|--|
| Cale | ndar year (or fiscal year beginning in)   | (a) 2017              | <b>(b)</b> 2018       | (c) 2019               | (d) 2020                    | (e) 2021           | (f) Total   |  |  |  |
|      | Gifts, grants, contributions, and   | , ,                   | , ,                   | , ,                    | , ,                         | , ,                | ,           |  |  |  |
|      | membership fees received. (Do not   |                       |                       |                        |                             |                    |             |  |  |  |
|      | include any "unusual grants.")  | 3629284.              | 3230095.              | 2950212.               | 4639376.                    | 7571324.           | 22020291.   |  |  |  |
| 2    | Tax revenues levied for the organ-  |                       |                       |                        |                             |                    |             |  |  |  |
|      | ization's benefit and either paid to  |                       |                       |                        |                             |                    |             |  |  |  |
|      | or expended on its behalf   | 1276845.              | 1252898.              | 1182247.               | 2074620.                    | 2155908.           | 7942518.    |  |  |  |
| 3    | The value of services or facilities   |                       |                       |                        |                             |                    |             |  |  |  |
|      | furnished by a governmental unit to   |                       |                       |                        |                             |                    |             |  |  |  |
|      | the organization without charge   |                       |                       |                        |                             |                    |             |  |  |  |
| 4    | Total. Add lines 1 through 3  | 4906129.              | 4482993.              | 4132459.               | 6713996.                    | 9727232.           | 29962809.   |  |  |  |
| 5    | The portion of total contributions  |                       |                       |                        |                             |                    |             |  |  |  |
|      | by each person (other than a  |                       |                       |                        |                             |                    |             |  |  |  |
|      | governmental unit or publicly   |                       |                       |                        |                             |                    |             |  |  |  |
|      | supported organization) included  |                       |                       |                        |                             |                    |             |  |  |  |
|      | on line 1 that exceeds 2% of the  |                       |                       |                        |                             |                    |             |  |  |  |
|      | amount shown on line 11,  |                       |                       |                        |                             |                    |             |  |  |  |
|      | column (f)  |                       |                       |                        |                             |                    | 4504605.    |  |  |  |
| 6    | Public support. Subtract line 5 from line 4.  |                       |                       |                        |                             |                    | 25458204.   |  |  |  |
| Sec  | ction B. Total Support  |                       |                       |                        |                             |                    |             |  |  |  |
| Cale | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2017       | <b>(b)</b> 2018       | (c) 2019               | (d) 2020                    | (e) 2021           | (f) Total   |  |  |  |
| 7    | Amounts from line 4   | 4906129.              | 4482993.              | 4132459.               | 6713996.                    | 9727232.           | 29962809.   |  |  |  |
| 8    | Gross income from interest,   |                       |                       |                        |                             |                    |             |  |  |  |
|      | dividends, payments received on   |                       |                       |                        |                             |                    |             |  |  |  |
|      | securities loans, rents, royalties,   |                       |                       |                        |                             |                    |             |  |  |  |
|      | and income from similar sources   | 31,045.               | 43,879.               | 15,299.                | 63,662.                     | 57,706.            | 211,591.    |  |  |  |
| 9    | Net income from unrelated business  |                       |                       |                        |                             |                    |             |  |  |  |
|      | activities, whether or not the  |                       |                       |                        |                             |                    |             |  |  |  |
|      | business is regularly carried on  |                       |                       |                        |                             |                    |             |  |  |  |
| 10   | Other income. Do not include gain   |                       |                       |                        |                             |                    |             |  |  |  |
|      | or loss from the sale of capital  |                       |                       |                        |                             |                    |             |  |  |  |
|      | assets (Explain in Part VI.)  | 5,367.                | 983.                  | 1,577.                 | 12,162.                     | 45,842.            |             |  |  |  |
| 11   | <b>Total support.</b> Add lines 7 through 10  |                       |                       |                        |                             |                    | 30240331.   |  |  |  |
| 12   | Gross receipts from related activities,   | etc. (see instruction | ons)                  |                        |                             | 12 6               | ,611,536.   |  |  |  |
| 13   | First 5 years. If the Form 990 is for th  | e organization's fir  | rst, second, third, f | fourth, or fifth tax y | ear as a section 5          | 01(c)(3)           |             |  |  |  |
|      | organization, check this box and stop   | here                  |                       |                        |                             |                    | <b>&gt;</b> |  |  |  |
| Sec  | tion C. Computation of Publi  | c Support Per         | centage               |                        |                             |                    |             |  |  |  |
| 14   | Public support percentage for 2021 (li  |                       |                       |                        |                             | 14                 | 84.19 %     |  |  |  |
| 15   | Public support percentage from 2020   | Schedule A, Part      | II, line 14           |                        |                             | 15                 | 90.06 %     |  |  |  |
| 16a  | 33 1/3% support test - 2021. If the o   | organization did no   | t check the box or    | n line 13, and line 1  | 14 is 33 1/3% or m          | ore, check this bo |             |  |  |  |
|      | stop here. The organization qualifies   | as a publicly supp    | orted organization    |                        |                             |                    | <b>▶</b> X  |  |  |  |
| b    | 33 1/3% support test - 2020. If the o   |                       |                       |                        |                             |                    |             |  |  |  |
|      | and stop here. The organization quali   | ifies as a publicly s | supported organiza    | ation                  |                             |                    | ▶□          |  |  |  |
| 17a  | 10% -facts-and-circumstances test   | - 2021. If the org    | anization did not c   | heck a box on line     | e 13, 16a, or 16b, a        | and line 14 is 10% | or more,    |  |  |  |
|      | and if the organization meets the facts   | s-and-circumstance    | es test, check this   | box and stop he        | <b>re.</b> Explain in Part  | VI how the organiz | zation      |  |  |  |
|      | meets the facts-and-circumstances te  | st. The organizatio   | n qualifies as a pu   | blicly supported or    | rganization                 |                    | <b>&gt;</b> |  |  |  |
| b    | 10% -facts-and-circumstances test   | - 2020. If the org    | anization did not c   | heck a box on line     | e 13, 16a, 16b, or 1        | 7a, and line 15 is | 10% or      |  |  |  |
|      | more, and if the organization meets th  | ne facts-and-circum   | nstances test, chec   | ck this box and st     | t <b>op here.</b> Explain i | n Part VI how the  |             |  |  |  |
|      | organization meets the facts-and-circu  | ımstances test. Th    | e organization qua    | alifies as a publicly  | supported organiz           | zation             | ▶□          |  |  |  |
| 18   | 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions |                       |                       |                        |                             |                    |             |  |  |  |

Schedule A (Form 990) 2021

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed        | ction A. Public Support  |  |                     |                      |                     |                        |             |
|------------|--|--|---------------------|----------------------|---------------------|------------------------|-------------|
| Cale       | ndar year (or fiscal year beginning in)  | (a) 2017   | <b>(b)</b> 2018     | (c) 2019             | (d) 2020            | (e) 2021               | (f) Total   |
| 1          | Gifts, grants, contributions, and  |  |                     |                      |                     |                        |             |
|            | membership fees received. (Do not  |  |                     |                      |                     |                        |             |
|            | include any "unusual grants.")   |  |                     |                      |                     |                        |             |
| 2          | Gross receipts from admissions,  |  |                     |                      |                     |                        |             |
|            | merchandise sold or services per-  |  |                     |                      |                     |                        |             |
|            | formed, or facilities furnished in any activity that is related to the               |  |                     |                      |                     |                        |             |
|            | organization's tax-exempt purpose  |  |                     |                      |                     |                        |             |
| 3          | Gross receipts from activities that  |  |                     |                      |                     |                        |             |
|            | are not an unrelated trade or bus-   |  |                     |                      |                     |                        |             |
|            | iness under section 513  |  |                     |                      |                     |                        |             |
| 4          | Tax revenues levied for the organ-   |  |                     |                      |                     |                        |             |
|            | ization's benefit and either paid to   |  |                     |                      |                     |                        |             |
|            | or expended on its behalf  |  |                     |                      |                     |                        |             |
| 5          | The value of services or facilities  |  |                     |                      |                     |                        |             |
|            | furnished by a governmental unit to  |  |                     |                      |                     |                        |             |
|            | the organization without charge  |  |                     |                      |                     |                        |             |
| 6          | Total. Add lines 1 through 5   |  |                     |                      |                     |                        |             |
| 7 <i>a</i> | Amounts included on lines 1, 2, and  |  |                     |                      |                     |                        |             |
|            | 3 received from disqualified persons   | ļ  |                     |                      |                     |                        |             |
| b          | Amounts included on lines 2 and 3 received   |  |                     |                      |                     |                        |             |
|            | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the |  |                     |                      |                     |                        |             |
|            | amount on line 13 for the year   |  |                     |                      |                     |                        |             |
|            | Add lines 7a and 7b  |  |                     |                      |                     |                        |             |
| 8          | Public support. (Subtract line 7c from line 6.)                                      |  |                     |                      |                     |                        |             |
| Sec        | ction B. Total Support   |  | T                   |                      |                     |                        |             |
|            | ndar year (or fiscal year beginning in)  | (a) 2017   | <b>(b)</b> 2018     | (c) 2019             | (d) 2020            | (e) 2021               | (f) Total   |
|            | Amounts from line 6  | <u> </u>   |                     |                      |                     |                        |             |
| 10a        | Gross income from interest, dividends, payments received on                          |  |                     |                      |                     |                        |             |
|            | securities loans, rents, royalties,  |  |                     |                      |                     |                        |             |
|            | and income from similar sources  | <u> </u>   |                     |                      |                     |                        |             |
| b          | Unrelated business taxable income  |  |                     |                      |                     |                        |             |
|            | (less section 511 taxes) from businesses   |  |                     |                      |                     |                        |             |
|            | acquired after June 30, 1975   | <u> </u>   |                     |                      |                     |                        |             |
|            | Add lines 10a and 10b  | <u> </u>   |                     |                      |                     |                        |             |
| 11         | Net income from unrelated business activities not included on line 10b,              |  |                     |                      |                     |                        |             |
|            | whether or not the business is   |  |                     |                      |                     |                        |             |
|            | regularly carried on   |  |                     |                      |                     |                        |             |
| 12         | Other income. Do not include gain or loss from the sale of capital                   |  |                     |                      |                     |                        |             |
|            | assets (Explain in Part VI.)   | <del>                                     </del> |                     |                      |                     |                        |             |
|            | Total support. (Add lines 9, 10c, 11, and 12.)                                       | L  |                     |                      |                     |                        |             |
| 14         | First 5 years. If the Form 990 is for the  | e organization's fi                              | rst, second, third, | fourth, or fifth tax | year as a section 5 | 601(c)(3) organization | on,         |
| 0          | check this box and stop here   |  |                     |                      |                     |                        | <b>&gt;</b> |
|            | etion C. Computation of Publi  |  |                     | (0)                  |                     | 45                     |             |
|            | Public support percentage for 2021 (li   | , (,,  | ,                   | ( //                 |                     | 15                     | <u>%</u>    |
|            | Public support percentage from 2020 ction D. Computation of Inves                    |  |                     |                      |                     | 16                     | %           |
|            |  |  |                     | no 13 column (f)\    |                     | 17                     | 0/          |
|            | Investment income percentage for 20 Investment income percentage from 2              |  |                     |                      |                     | 18                     | <u>%</u>    |
|            | 33 1/3% support tests - 2021. If the   |  |                     | on line 14 and line  |                     |                        |             |
| 198        |  |  |                     |                      |                     |                        |             |
| L          | more than 33 1/3%, check this box an 33 1/3% support tests - 2020. If the            |  |                     |                      |                     |                        |             |
| i.         | line 18 is not more than 33 1/3%, che  |  |                     |                      |                     |                        |             |
| 20         | Private foundation If the organization   |  |                     |                      |                     |                        |             |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|      |         | Yes    | No   |
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|      | 10b     |        |      |
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Schedule A (Form 990) 2021

| Par         | t IV Supporting Organizations (continued)   |           |     |     |
|-------------|---|-----------|-----|-----|
|             |   |           | Yes | No  |
| 11          | Has the organization accepted a gift or contribution from any of the following persons?   |           |     |     |
| а           | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |           |     |     |
|             | 11c below, the governing body of a supported organization?  | 11a       |     |     |
| b           | A family member of a person described on line 11a above?  | 11b       |     |     |
| С           | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |           |     |     |
|             | detail in Part VI.  | 11c       |     |     |
|             | ion B. Type I Supporting Organizations  |           |     |     |
|             |   |           | Yes | No  |
|             | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1         |     |     |
|             | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported   |           |     |     |
|             | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |           |     |     |
|             |   |           |     |     |
|             | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   | 2         |     |     |
|             | supervised, or controlled the supporting organization.<br>ion C. Type II Supporting Organizations   |           |     |     |
| 000.        | ion of Type in cupporting organizations   |           | V   | NIa |
| 4           | Ways a majority of the avantitation's directors by twistons during the tay year along majority of the directors   |           | Yes | No  |
|             | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |           |     |     |
|             | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |           |     |     |
|             | or management of the supporting organization was vested in the same persons that controlled or managed  | _         |     |     |
| Sact        | the supported organization(s).<br>ion D. All Type III Supporting Organizations  | 1         |     |     |
| Jeci        | non b. All Type III oupporting Organizations  |           |     |     |
|             |   |           | Yes | No  |
|             | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |           |     |     |
|             | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |           |     |     |
|             | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |           |     |     |
|             | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1         |     |     |
| 2           | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |           |     |     |
|             | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |           |     |     |
|             | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2         |     |     |
| 3           | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |           |     |     |
|             | significant voice in the organization's investment policies and in directing the use of the organization's  |           |     |     |
|             | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |           |     |     |
|             | supported organizations played in this regard.  | 3         |     |     |
| Sect        | ion E. Type III Functionally Integrated Supporting Organizations  |           |     |     |
| 1<br>a<br>b | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.   | •         |     |     |
| c           | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in   | struction | 16) |     |
| 2           | Activities Test. Answer lines 2a and 2b below.  | struction | Yes | No  |
|             | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |           | 100 | 140 |
|             | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |           |     |     |
|             | those supported organizations and explain how these activities directly furthered their exempt purposes,  |           |     |     |
|             |   |           |     |     |
|             | how the organization was responsive to those supported organizations, and how the organization determined   | 2a        |     |     |
|             | that these activities constituted substantially all of its activities.  | Za        |     |     |
|             | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,   |           |     |     |
|             | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |           |     |     |
|             | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  | OI-       |     |     |
|             | these activities but for the organization's involvement.  | 2b        |     |     |
|             | Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>   |           |     |     |
|             | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   | _         |     |     |
|             | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.   | 3a        |     |     |
| b           | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |           |     |     |
|             | of its supported organizations? If "Vos " describe in Part VI the role played by the organization in this regard  | 3h        | 1   | i   |

| 8    | Minimum Asset Amount (add line 7 to line 6)                            | 8 |   |        |
|------|--|---|---|--------|
| Sect | tion C - Distributable Amount  |   | Current Year                              |        |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1 |   |        |
| 2    | Enter 0.85 of line 1.  | 2 |   |        |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |   |        |
| 4    | Enter greater of line 2 or line 3.                                     | 4 |   |        |
| 5    | Income tax imposed in prior year                                       | 5 |   |        |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to   |   |   |        |
|      | emergency temporary reduction (see instructions).                      | 6 |   |        |
| _    |  |   | And Torres III among a Marin and a common | -:t: ( |

8

🔟 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

Schedule A (Form 990) 2021

7

Schedule A (Form 990) 2021

e Excess from 2021

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|---|
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE CHICAGO ACADEMY OF SCIENCES

**Employer identification number** 36-0895575

Schedule D (Form 990) 2021

| Par    | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line  |   | or Accounts. Complete if the           |
|--------|---|---|--|
|        |   | (a) Donor advised funds                       | (b) Funds and other accounts           |
| 1      | Total number at end of year   |   |  |
| 2      | Aggregate value of contributions to (during year)   |   |  |
| 3      | Aggregate value of grants from (during year)  |   |  |
| 4      | Aggregate value at end of year  |   |  |
| 5      | Did the organization inform all donors and donor advisors in w  | riting that the assets held in donor advis    | sed funds                              |
|        | are the organization's property, subject to the organization's ex   | xclusive legal control?                       | Yes No                                 |
| 6      | Did the organization inform all grantees, donors, and donor ad  |   |  |
|        | for charitable purposes and not for the benefit of the donor or   | donor advisor, or for any other purpose       | conferring                             |
|        |   |   |  |
| Par    | t II Conservation Easements. Complete if the organic  | anization answered "Yes" on Form 990,         | Part IV, line 7.                       |
| 1      | Purpose(s) of conservation easements held by the organization   | n (check all that apply)                      |  |
|        | Preservation of land for public use (for example, recreation  | on or education) Preservation of              | f a historically important land area   |
|        | Protection of natural habitat   | Preservation of                               | f a certified historic structure       |
|        | Preservation of open space  |   |  |
| 2      | Complete lines 2a through 2d if the organization held a qualifie  | ed conservation contribution in the form      | of a conservation easement on the last |
|        | day of the tax year.  |   | Held at the End of the Tax Year        |
| а      | Total number of conservation easements  |   | 2a                                     |
| b      | Total acreage restricted by conservation easements  |   | 2b                                     |
| С      | Number of conservation easements on a certified historic structure  | cture included in (a)                         | 2c                                     |
| d      | Number of conservation easements included in (c) acquired af  | ter 7/25/06, and not on a historic structu    | ure                                    |
|        | listed in the National Register   |   | 2d                                     |
| 3      | Number of conservation easements modified, transferred, release   | ased, extinguished, or terminated by the      | e organization during the tax          |
|        | year >  |   |  |
| 4      | Number of states where property subject to conservation ease  | ement is located                              |  |
| 5      | Does the organization have a written policy regarding the period  | odic monitoring, inspection, handling of      |  |
|        | violations, and enforcement of the conservation easements it h  |   |  |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting, h  | andling of violations, and enforcing cons     | servation easements during the year    |
|        | <b>&gt;</b>   |   |  |
| 7      | Amount of expenses incurred in monitoring, inspecting, handli   | ng of violations, and enforcing conserva      | tion easements during the year         |
|        | <b>&gt;</b> \$  |   |  |
| 8      | Does each conservation easement reported on line 2(d) above   |   |  |
|        | and section 170(h)(4)(B)(ii)?   |   |  |
| 9      | In Part XIII, describe how the organization reports conservation  | •   |  |
|        | balance sheet, and include, if applicable, the text of the footno   | ote to the organization's financial statement | ents that describes the                |
| Par    | organization's accounting for conservation easements.  t III   Organizations Maintaining Collections of A   | Art Historical Treasures or Ot                | ther Similar Assets                    |
| ı uı   | Complete if the organization answered "Yes" on Form 9   |   | inci olilliai Assets.                  |
| 10     | -   |   | and balance about works                |
| ıa     | If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publi   | •   |  |
|        | •   | , ,   | •                                      |
| h      | service, provide in Part XIII the text of the footnote to its financ<br>If the organization elected, as permitted under FASB ASC 958  |   |  |
| b      |   | •   |  |
|        | art, historical treasures, or other similar assets held for public e  | exhibition, education, or research in furti   | neralice of public service,            |
|        | provide the following amounts relating to these items:  |   | ▶ ¢                                    |
|        | (i) Revenue included on Form 990, Part VIII, line 1   |   |  |
| 2      |   |   | ·                                      |
|        | If the organization received or hold works of out biotoxical times  | cures or other similar seests for financia    | d gain, provido                        |
| 2      | If the organization received or held works of art, historical treas   |   | al gain, provide                       |
| z<br>a | If the organization received or held works of art, historical treas<br>the following amounts required to be reported under FASB AS<br>Revenue included on Form 990, Part VIII, line 1 | C 958 relating to these items:                |  |

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Sche     | dule D  |   | CHICAGO           |                |                 |           |                    |              |            |             | 95575        | Page 2   |
|----------|---------|---|-------------------|----------------|-----------------|-----------|--------------------|--------------|------------|-------------|--------------|----------|
| Par      | t III   | Organizations Maintaini                                       | ing Collection    | ons of Art     | , Historic      | al Tre    | asures, o          | r Other      | Simila     | r Assets    | (continu     | ied)     |
| 3        | Using   | the organization's acquisition, a                             | ccession, and o   | ther records   | s, check any    | of the f  | ollowing that      | t make siç   | gnificant  | use of its  |              | ,        |
|          | collec  | tion items (check all that apply):                            |                   |                |                 |           |                    |              |            |             |              |          |
| а        | X       | Public exhibition   |                   | d              | X Loar          | or excl   | hange progra       | am           |            |             |              |          |
| b        | X       | Scholarly research  |                   | е              | Othe            | er        |                    |              |            |             |              |          |
| С        | X       | Preservation for future generation                            | ns                |                |                 |           |                    |              |            |             |              |          |
| 4        | Provid  | le a description of the organization                          | on's collections  | and explain    | how they fu     | ırther th | e organizatio      | n's exem     | pt purpo   | se in Part  | XIII.        |          |
| 5        | During  | the year, did the organization s                              | olicit or receive | donations of   | f art, historic | cal treas | sures, or othe     | er similar a | assets     |             |              |          |
|          |         | sold to raise funds rather than to                            |                   |                |                 |           |                    |              |            |             | Yes          | X No     |
| Par      | t IV    | Escrow and Custodial A  |                   |                | ete if the org  | anizatio  | n answered '       | "Yes" on I   | Form 990   | ), Part IV, | line 9, or   |          |
|          |         | reported an amount on Form 99                                 |                   |                |                 |           |                    |              |            |             |              |          |
| 1a       | Is the  | organization an agent, trustee, o                             | ustodian or oth   | er intermedi   | ary for contr   | ibutions  | or other ass       | sets not ir  | ncluded    |             | _            |          |
|          | on Fo   | rm 990, Part X?   |                   |                |                 |           |                    |              |            | L           | Yes          | No       |
| b        | If "Yes | s," explain the arrangement in Pa                             | art XIII and com  | plete the foll | owing table:    |           |                    |              |            |             |              |          |
|          |         |   |                   |                |                 |           |                    |              |            |             | Amount       |          |
|          |         | ning balance  |                   |                |                 |           |                    |              |            |             |              |          |
|          |         | ons during the year   |                   |                |                 |           |                    |              |            |             |              |          |
| е        |         | outions during the year                                       |                   |                |                 |           |                    |              |            |             |              |          |
| f        |         | g balance   |                   |                |                 |           |                    |              | 1f         |             | _            |          |
|          |         | e organization include an amoun                               |                   |                |                 |           |                    |              | ty?        | L           | Yes          | ☐ No     |
|          |         | s," explain the arrangement in Pa                             | art XIII. Check h | ere if the exp | olanation ha    | s been p  | orovided on        | Part XIII    |            |             |              |          |
| Par      | τν      | Endowment Funds. Com  |                   |                |                 |           |                    |              |            |             | ( ) [        |          |
|          |         |   |                   | rrent year     | (b) Prior       |           | (c) Two yea        |              |            | years back  |              |          |
|          |         | ning of year balance  |                   | 684,478.       | 582             | 2,898.    | 602                | 2,114.       | 6          | 00,052.     | 5            | 559,242. |
|          |         | butions   |                   | 00.600         | 101             | 071       |                    | 1 166        |            | 04.50       |              | 40 010   |
| С        |         | vestment earnings, gains, and lo                              |                   | -92,692.       | 123             | 5,871.    |                    | 4,466.       |            | 24,769.     |              | 40,810.  |
| d        |         | s or scholarships   |                   |                |                 |           |                    |              |            |             |              |          |
| е        |         | expenditures for facilities                                   |                   | 25 427         | 2               | . 201     | 2.                 |              |            | 22 707      |              |          |
|          |         | rograms   | <b>I</b>          | 25,437.        | 24              | 1,291.    | ۷.                 | 3,682.       |            | 22,707.     |              |          |
| t        |         | nistrative expenses   |                   | ECC 240        | 60              | 1 470     | F 0 ·              | 200          |            | 00 114      |              | .00 050  |
| g        |         | f year balance  |                   | 566,349.       |                 | 1,478.    |                    | 2,898.       | •          | 02,114.     |              | 00,052.  |
| 2        |         | le the estimated percentage of the                            |                   |                |                 | lumn (a)  | ) held as:         |              |            |             |              |          |
| a        |         | designated or quasi-endowmen                                  |                   | 0000           | _%              |           |                    |              |            |             |              |          |
|          |         | endowment $\triangleright$ $\frac{92.00}{8.00}$               |                   |                |                 |           |                    |              |            |             |              |          |
| С        |         | · —   |                   | 1.1000/        |                 |           |                    |              |            |             |              |          |
| 0-       | •       | ercentages on lines 2a, 2b, and 2                             | •                 |                |                 | مد اما مد | al - al-asiminata. |              |            | -4:         |              |          |
| за       | _       | ere endowment funds not in the                                | possession of t   | .ne organizai  | tion that are   | neid an   | ia administer      | rea for the  | e organiza | ation       | <u> </u>     | res No   |
|          | by:     | ovalated eventions  |                   |                |                 |           |                    |              |            |             |              | X        |
|          |         | nrelated organizations  |                   |                |                 |           |                    |              |            |             | 3a(i)        | X        |
| <b>L</b> | (II) H  | elated organizationss" on line 3a(ii), are the related or     | acnizations list  |                | ad on Cobod     |           |                    |              |            |             | 3a(ii)<br>3b |          |
|          |         |   |                   |                |                 |           |                    |              |            |             | 30           |          |
| 4<br>Par | t VI    | ibe in Part XIII the intended uses<br>Land, Buildings, and Eq |                   | Lion's endov   | vment iunas     | i.        |                    |              |            |             |              |          |
| . u.     | • • •   | Complete if the organization an                               | -                 | n Form 990     | Part IV line    | 11a S     | ee Form 990        | Part X I     | ine 10     |             |              |          |
|          |         | Description of property                                       |                   | a) Cost or ot  | · · ·           |           | or other           |              | cumulate   | 24          | (d) Book     | valuo    |
|          |         | pescription of property                                       |                   | asis (investm  |                 | -         | (other)            | ` ,          | reciation  |             | (u) BOOK     | value    |
| 10       | Land    |   |                   | ,              | ,               |           | 0,000.             | 335          |            |             | 900          | ,000.    |
|          | Buildi  | nae   |                   |                | 1               |           | 6,469.             | 12 0         | 83,6       | 38.         | 7,812        |          |
|          |         | ngs<br>hold improvements                                      |                   |                |                 | ., .,     | ·, · · · ·         | 12,0         | 33,3       |             | ., 0 ± 2     | ,        |
|          |         | ment  |                   |                |                 | 1.54      | 1,357.             | 9            | 74,7       | 13.         | 566          | ,644.    |
|          | Other   |   |                   |                |                 |           | 7,945.             | 7.4          | 69,3       | 23.         | 3,108        |          |

**▶** 12,388,097. Schedule D (Form 990) 2021

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Schedule D (Form 990) 2021 THE CHICA Part VII Investments - Other Securities. | GO ACADEMY OF S                | CIENCES 36                                | 5-0895575 Page         |
|---|--------------------------------|---|------------------------|
| Complete if the organization answered "Y                                      |                                | 11b. See Form 990, Part X, line 12.       |                        |
| (a) Description of security or category (including name of secur              | ity) <b>(b)</b> Book value     | (c) Method of valuation: Cost or en       | d-of-year market value |
| (1) Financial derivatives   |                                |   |                        |
| (2) Closely held equity interests   |                                |   |                        |
| (3) Other   |                                |   |                        |
| (A)   |                                |   |                        |
| (B)   |                                |   |                        |
| (C)   |                                |   |                        |
| (D)   |                                |   |                        |
| (E)   |                                |   |                        |
| (F)   |                                |   |                        |
| (G)   |                                |   |                        |
| (H)   |                                |   |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.               | <b>&gt;</b>                    |   |                        |
| Part VIII Investments - Program Related                                       |                                |   |                        |
| Complete if the organization answered "Y                                      | es" on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13.       |                        |
| (a) Description of investment   | (b) Book value                 | (c) Method of valuation: Cost or en       | d-of-year market value |
| (1)   |                                |   |                        |
| (2)   |                                |   |                        |
| (3)   |                                |   |                        |
| (4)   |                                |   |                        |
| (5)   |                                |   |                        |
| (6)   |                                |   |                        |
| (7)   |                                |   |                        |
| (8)   |                                |   |                        |
| (9)   |                                |   |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)              |                                |   |                        |
| Part IX Other Assets.   |                                |   |                        |
| Complete if the organization answered "Y                                      |                                | 11d. See Form 990, Part X, line 15.       |                        |
|   | (a) Description                |   | (b) Book value         |
| (1)   |                                |   |                        |
| (2)   |                                |   |                        |
| (3)   |                                |   |                        |
| (4)   |                                |   |                        |
| (5)   |                                |   |                        |
| (6)   |                                |   |                        |
| (7)   |                                |   |                        |
| (8)   |                                |   |                        |
| (9)   |                                |   |                        |
| Total. (Column (b) must equal Form 990, Part X, col. (B                       | ) line 15.)                    | <b>&gt;</b>                               | •                      |
| Part X Other Liabilities.   | / II                           | 44.0 5                                    | _                      |
| Complete if the organization answered "Y                                      | es" on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 |                        |
| (a) Description of liability  |                                |   | (b) Book value         |
| (1) Federal income taxes  | ATG                            |   | 50 540                 |
| (2) CAPITAL LEASE OBLIGATION  |                                |   | 52,540                 |
| (3) DEFINED BENEFIT PENSION   | TTYRTTTTA                      |   | 395,207                |
| (4)   |                                |   |                        |
| (5)   |                                |   |                        |
| (6)   |                                |   |                        |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

447,747.

(7) (8) (9)

106,034.

5,949,038.

| Concadio D | (1 01111 000 | ,         |          |          |          |         |         |        |      |         |       | _   |
|------------|--------------|-----------|----------|----------|----------|---------|---------|--------|------|---------|-------|-----|
| Part XI    | Recon        | ciliation | of Reven | ue per A | udited F | inancia | l State | ements | With | Revenue | per F | Ret |

| Pai | rt XI Reconciliation of Revenue per Audited Financial Statement   | s With  | n Revenue per Rei | turn. |             |
|-----|---|---------|-------------------|-------|-------------|
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |         |                   |       |             |
| 1   | Total revenue, gains, and other support per audited financial statements  |         |                   | 1     | 10,397,260. |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |         |                   |       |             |
| а   | Net unrealized gains (losses) on investments  | 2a      | -117,861.         |       |             |
| b   | Donated services and use of facilities  | 2b      | 106,034.          |       |             |
|     | Recoveries of prior year grants   | 2c      |                   |       |             |
| d   | Other (Describe in Part XIII.)  | 2d      | -266,011.         |       |             |
|     | Add lines 2a through 2d   | 2e      | -277,838.         |       |             |
| 3   | Subtract line 2e from line 1  |         |                   | 3     | 10,675,098. |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |         |                   |       |             |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a      |                   |       |             |
| b   | Other (Describe in Part XIII.)  | 4b      |                   |       |             |
|     | Add lines 4a and 4b   |         | 4c                | 0.    |             |
| 5   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)rt XII Reconciliation of Expenses per Audited Financial Statemer |         |                   | 5     | 10,675,098. |
| Pa  | rt XII Reconciliation of Expenses per Audited Financial Statemer  | nts Wit | th Expenses per R | letur | n.          |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |         |                   |       |             |
| 1   | Total expenses and losses per audited financial statements  |         |                   | 1     | 6,055,072.  |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |         |                   |       |             |
| а   | Donated services and use of facilities  | 2a      | 106,034.          |       |             |
| b   | Prior year adjustments  | 2b      |                   |       |             |
|     |   |         |                   |       |             |

d Other (Describe in Part XIII.) Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1:

4a a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5,949,038. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 1A:

CAS/PNNM HOLDS A COLLECTION OF NATURAL HISTORY ITEMS FOR EDUCATION, RESEARCH AND PUBLIC EXHIBITION. CAS/PNNM'S COLLECTIONS ARE NOT RECOGNIZED OR CAPITALIZED.

#### PART III, LINE 4:

CAS/PNNM'S COLLECTIONS AND ARCHIVES PROVIDE BASELINE DATA FOR SCIENTIFIC UNDERSTANDING OF NATURE IN THE MIDWEST. THE COLLECTIONS CONSIST OF NATURAL HISTORY SPECIMENS, HISTORIC ARTIFACTS, ARTWORK, PHOTOGRAPHS, AND PAPER ARCHIVES. THESE MATERIALS ARE USED FOR SCHOLARLY RESEARCH, EXHIBITION, AND EDUCATIONAL PROGRAMS, AND ARE LOANED TO SIMILAR INSTITUTIONS FOR THESE ACTIVITIES. CAS/PNNM HOLDS THE COLLECTIONS IN THE PUBLIC TRUST AND

PRESERVES THESE MATERIALS FOR FUTURE GENERATIONS.

PART V, LINE 4:

CAS/PNNM'S ENDOWMENT FUNDS CONSIST OF SEVEN INDIVIDUAL DONOR-RESTRICTED

FUNDS. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS

DESIGNATED BY THE GOVERNING BOARD TO FUNCTION AS ENDOWMENTS, ARE

CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED

RESTRICTIONS.

INTERPRETATION OF RELEVANT LAW:

CAS/PNNM'S BOARD OF TRUSTEES HAS INTERPRETED THE UNIFORM PRUDENT

MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA) ENACTED IN THE STATE OF

ILLINOIS AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL

GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT

EXPLICIT DONOR STIPULATIONS TO THE CONTRARY. AS A RESULT OF THIS

INTERPRETATION, CAS/PNNM CLASSIFIES AS NET ASSETS WITH DONOR RESTRICTIONS

- PERMANENTLY RESTRICTED (A) THE ORIGINAL VALUE OF THE GIFTS DONATED TO

THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE

PERMANENT ENDOWMENT AND (C) ACCUMULATION TO THE PERMANENT ENDOWMENT MADE

IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT

AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND.

THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT

CLASSIFIED AS NET ASSETS WITH DONOR RESTRICTIONS - PERMANENTLY RESTRICTED

IS CLASSIFIED AS NET ASSETS WITH DONOR RESTRICTIONS - PURPOSE AND TIME

RESTRICTED UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY

CAS/PNNM IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED

Schedule D (Form 990) 2021

132055 10-28-21

Part XIII Supplemental Information (continued)

BY UPMIFA. IN ACCORDANCE WITH UPMIFA, CAS/PNNM CONSIDERS THE FOLLOWING

FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE

DONOR-RESTRICTED ENDOWMENT FUNDS:

- 1. THE DURATION AND PRESERVATION OF THE FUND
- 2. THE PURPOSES OF CAS/PNNM AND THE DONOR-RESTRICTED ENDOWMENT FUND
- 3. GENERAL ECONOMIC CONDITIONS
- 4. THE POSSIBLE EFFECT OF INFLATION AND DEFLATION
- 5. THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION OF INVESTMENTS
- 6. OTHER RESOURCES OF CAS/PNNM
- 7. THE INVESTMENT POLICIES OF CAS/PNNM

ALL OF CAS/PNNM'S ENDOWMENT FUNDS WERE DONOR-RESTRICTED FOR THE YEAR ENDED

JUNE 30, 2022. CAS/PNNM HAS NO BOARD-DESIGNATED ENDOWMENT FUNDS.

PART X, LINE 2:

CAS/PNNM, AN ILLINOIS NONPROFIT CORPORATION, IS EXEMPT FROM INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE) AND

APPLICABLE STATE LAW, EXCEPT FOR TAXES PERTAINING TO UNRELATED BUSINESS

INCOME, IF ANY. IN ADDITION, CAS/PNNM QUALIFIES FOR THE CHARITABLE

CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED

AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A)(2)

OF THE CODE. MANAGEMENT HAS DETERMINED THAT CAS/PNNM WAS NOT REQUIRED TO

RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST

-231,259.

Schedule D (Form 990) 2021

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

|    | THE CHICAGO ACADEMY OF SCIENCES  | 36-08955 | 75  |    |
|----|--|----------|-----|----|
| Pa | rt I Questions Regarding Compensation  |          |     |    |
|    |  |          | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form  | 990,     |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         |          |     |    |
|    | First-class or charter travel Housing allowance or residence for person  | nal use  |     |    |
|    | Travel for companions Payments for business use of personal res  | sidence  |     |    |
|    | Tax indemnification and gross-up payments Health or social club dues or initiation fees                            | 3        |     |    |
|    | Discretionary spending account Personal services (such as maid, chauffeu   | r, chef) |     |    |
|    |  |          |     |    |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or      |          |     |    |
|    |  | 1b       | )   |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,   |          |     |    |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?              | 2        |     |    |
| •  |  |          |     |    |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's |          |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization    | on to    |     |    |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.                                     |          |     |    |
|    | X Compensation committee Written employment contract   |          |     |    |
|    | Independent compensation consultant  X Compensation survey or study  |          |     |    |
|    | X Form 990 of other organizations X Approval by the board or compensation of                                       | ommittee |     |    |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing       |          |     |    |
| •  | organization or a related organization:  |          |     |    |
| а  | Receive a severance payment or change-of-control payment?  | 4a       |     | Х  |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?                                |          |     | X  |
| c  | Participate in or receive payment from an equity-based compensation arrangement?                                   |          |     | Х  |
| _  | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.      |          |     |    |
|    |  |          |     |    |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                           |          |     |    |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  | n        |     |    |
|    | contingent on the revenues of:   |          |     |    |
| а  | The organization?  | 5a       | ı   | X  |
| b  | Any related organization?  | 5b       | ,   | X  |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |          |     |    |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  | n        |     |    |
|    | contingent on the net earnings of:   |          |     |    |
| а  | The organization?  | 6a       | 1   | X  |
|    | Any related organization?  | 2.2      | )   | X  |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |          |     |    |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments   |          |     |    |
|    | not described on lines 5 and 6? If "Yes," describe in Part III   |          |     | X  |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the    |          |     |    |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III        | 8        |     | X  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2021

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                    |      | (B) Breakdown of W       | /-2 and/or 1099-MISO<br>compensation      | C and/or 1099-NEC                         | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |
|------------------------------------|------|--------------------------|---|---|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title                 |      | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      |                         |                                    | reported as deferred<br>on prior Form 990 |
| (1) DEBORAH LAHEY                  | (i)  | 253,787.                 | 0.  | 0.  | 0.                                | 506.                    | 254,293.                           | 0.  |
| PRESIDENT & CEO                    | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
| (2) SHARON WALTON                  | (i)  | 156,003.                 | 0.  | 0.  | 0.                                | 497.                    | 156,500.                           | 0.  |
| VP FINANCE & ADMIN & CFO           | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
| (3) MARC MILLER                    | (i)  | 151,643.                 | 0.  | 0.  | 0.                                | 460.                    | 152,103.                           | 0.  |
| VP CHIEF DEVELOPMENT AND MARKETING | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |
|                                    | (i)  |                          |   |   |                                   |                         |                                    |   |
|                                    | (ii) |                          |   |   |                                   |                         |                                    |   |

| Part III Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

#### THE CHICAGO ACADEMY OF SCIENCES

Employer identification number 36-0895575

| Par          |  | OO HENDERI O             |            |                 |           |         |                 |               |                 | 0 0    |                  |    |        | _ |
|--------------|--|--------------------------|------------|-----------------|-----------|---------|-----------------|---------------|-----------------|--------|------------------|----|--------|---|
|              | (a) Issuer name                              | (b) Issuer EIN           | (c) CUSIP# | (d) Date issued | (e) Issue | e price | (f) Description | on of purpose | ( <b>g</b> ) De | feased | (h) On<br>of iss |    | (i) Po |   |
|              |  |                          |            |                 |           |         |                 |               | Yes             | No     | Yes              | No | Yes    | N |
|              | ILLINOIS FINANCE                             |                          |            |                 |           |         | SEE PART        | VI OF         |                 |        |                  |    |        |   |
| _A 2         | AUTHORITY                                    | 86-1091967               | NONEAVAIL  | 09/06/18        | 5,519     | ,750.   | SCHEDULE        | K             |                 | X      |                  | X  |        | X |
|              |  |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| _ <b>B</b> _ |  |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| _            |  |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| _ <u>C</u> _ |  |                          |            |                 |           |         |                 |               |                 |        |                  |    |        | _ |
| D            |  |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| Par          | t II Proceeds                                |                          | 1          |                 |           |         |                 |               |                 |        |                  |    |        |   |
|              |  |                          |            | Α               |           |         | В               | С             |                 |        |                  | D  |        |   |
| 1            | Amount of bonds retired                      |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 2            | Amount of bonds legally defeased             |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 3            | Total proceeds of issue                      |                          |            |                 | 750.      |         |                 |               |                 |        |                  |    |        |   |
| 4            | Gross proceeds in reserve funds              |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 5            | Capitalized interest from proceeds           |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 6            | Proceeds in refunding escrows                |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 7            | Issuance costs from proceeds                 |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 8            | Credit enhancement from proceeds             |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 9            | Working capital expenditures from proceed    | ls                       |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 10           | Capital expenditures from proceeds           |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 11           | Other spent proceeds                         |                          |            | . 5,519         | 750.      |         |                 |               |                 |        |                  |    |        |   |
| 12           | Other unspent proceeds                       |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
| 13           | Year of substantial completion               |                          |            |                 |           |         |                 |               |                 |        |                  |    |        |   |
|              |  |                          |            | Yes             | No        | Yes     | No              | Yes           | No              |        | Yes              |    | No     |   |
| 14           | Were the bonds issued as part of a refunding | ng issue of tax-exempt b | oonds (or, |                 |           |         |                 |               |                 |        |                  |    |        |   |
|              | if issued prior to 2018, a current refunding |                          |            | X               |           |         |                 |               |                 |        |                  |    |        |   |
| 15           | Were the bonds issued as part of a refunding | -                        | • •        |                 |           |         |                 |               |                 |        |                  |    |        |   |
|              | issued prior to 2018, an advance refunding   |                          |            |                 | X         |         |                 |               |                 |        |                  |    |        |   |
| 16           | Has the final allocation of proceeds been m  |                          |            | X               |           |         |                 |               |                 |        |                  |    |        |   |
| 17           | Does the organization maintain adequate b    | ooks and records to su   | pport the  |                 |           |         |                 |               |                 |        |                  |    |        |   |
|              | final allocation of proceeds?                |                          |            | X               |           |         |                 |               |                 |        |                  |    |        |   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

| Par | t III Private Business Use  |     |          |     |    |     |    |     |    |
|-----|---|-----|----------|-----|----|-----|----|-----|----|
|     |   |     | 4        |     | 3  | (   |    | D   | )  |
| 1   | Was the organization a partner in a partnership, or a member of an LLC,                   | Yes | No       | Yes | No | Yes | No | Yes | No |
|     | which owned property financed by tax-exempt bonds?  |     | X        |     |    |     |    |     |    |
| 2   | Are there any lease arrangements that may result in private business use of               |     |          |     |    |     |    |     |    |
|     | bond-financed property?   |     | X        |     |    |     |    |     |    |
| За  | Are there any management or service contracts that may result in private                  |     |          |     |    |     |    |     |    |
|     | business use of bond-financed property?   |     | X        |     |    |     |    |     |    |
| b   | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside |     |          |     |    |     |    |     |    |
|     | counsel to review any management or service contracts relating to the financed property?  |     |          |     |    |     |    |     |    |
| С   | Are there any research agreements that may result in private business use of              |     |          |     |    |     |    |     |    |
|     | bond-financed property?   |     | X        |     |    |     |    |     |    |
| d   | If "Yes" to line 3c, does the organization routinely engage bond counsel or other         |     |          |     |    |     |    |     |    |
|     | outside counsel to review any research agreements relating to the financed property?      |     |          |     |    |     |    |     |    |
| 4   | Enter the percentage of financed property used in a private business use by entities      |     |          |     |    |     |    |     |    |
|     | other than a section 501(c)(3) organization or a state or local government                |     | %        |     | %  |     | %  |     | %  |
| 5   | Enter the percentage of financed property used in a private business use as a             |     |          |     |    |     |    |     |    |
|     | result of unrelated trade or business activity carried on by your organization,           |     |          |     |    |     |    |     |    |
|     | another section 501(c)(3) organization, or a state or local government                    |     | %        |     | %  |     | %  |     | %  |
| _6  | Total of lines 4 and 5  |     | %        |     | %  |     | %  |     | %  |
| _7  | Does the bond issue meet the private security or payment test?                            |     | X        |     |    |     |    |     |    |
| 8a  | Has there been a sale or disposition of any of the bond-financed property to a non-       |     |          |     |    |     |    |     |    |
|     | governmental person other than a 501(c)(3) organization since the bonds were issued?      |     | X        |     |    |     |    |     |    |
| b   | If "Yes" to line 8a, enter the percentage of bond-financed property sold or               |     |          |     |    |     |    |     |    |
|     | disposed of   |     | %        |     | %  |     | %  |     | %  |
| С   | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations                |     |          |     |    |     |    |     |    |
|     | sections 1.141-12 and 1.145-2?  |     |          |     |    |     |    |     |    |
| 9   | реготоры  |     |          |     |    |     |    |     |    |
|     | nonqualified bonds of the issue are remediated in accordance with the                     |     |          |     |    |     |    |     |    |
|     | requirements under Regulations sections 1.141-12 and 1.145-2?                             |     | X        |     |    |     |    |     |    |
| Par | t IV Arbitrage  |     |          |     |    |     |    |     |    |
|     |   |     | <b>A</b> |     | 3  | ·   |    | D   |    |
| 1   | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and                   | Yes | No       | Yes | No | Yes | No | Yes | No |
| _   | Penalty in Lieu of Arbitrage Rebate?  |     | X        |     |    |     |    |     |    |
|     | If "No" to line 1, did the following apply?   |     | 77       |     |    |     |    |     |    |
|     | Rebate not due yet?   | 77  | Х        |     |    |     |    |     |    |
|     | Exception to rebate?  | X   | 77       |     |    |     |    |     |    |
| C   | No rebate due?  |     | X        |     |    |     |    |     |    |
|     | If "Yes" to line 2c, provide in Part VI the date the rebate computation was               |     |          |     |    |     |    |     |    |
|     | performed   | v   |          |     |    |     |    |     |    |
| 3   | Is the bond issue a variable rate issue?  | X   |          |     |    |     |    |     |    |

| Part IV Arbitrage (continued)   |  |               |          |    |     |    |     |    |
|---|--|---------------|----------|----|-----|----|-----|----|
|   |  | A             | E        | 3  | (   | C  |     | )  |
| 4a Has the organization or the governmental issuer entered into a qualified                   | Yes  | No            | Yes      | No | Yes | No | Yes | No |
| hedge with respect to the bond issue?   | qualified Yes No Yes No Yes No Yes No Yes No |               |          |    |     |    |     |    |
| <b>b</b> Name of provider   |  |               |          |    |     |    |     |    |
| c Term of hedge   |  |               |          |    |     |    |     |    |
| d Was the hedge superintegrated?  |  |               |          |    |     |    |     |    |
| e Was the hedge terminated?   |  |               |          |    |     |    |     |    |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)?                    |  | X             |          |    |     |    |     |    |
| <b>b</b> Name of provider   |  |               |          |    |     |    |     |    |
| c Term of GIC   |  |               |          |    |     |    |     |    |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? |  |               |          |    |     |    |     |    |
| 6 Were any gross proceeds invested beyond an available temporary period?                      |  | X             |          |    |     |    |     |    |
| 7 Has the organization established written procedures to monitor the                          |  |               |          |    |     |    |     |    |
| requirements of section 148?  | X  |               |          |    |     |    |     |    |
| Part V Procedures To Undertake Corrective Action  |  |               |          |    |     |    |     |    |
|   |  | Ą             | E        | 3  | (   | 2  |     | )  |
| Has the organization established written procedures to ensure that violations                 | Yes  | No            | Yes      | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the                   |  |               |          |    |     |    |     |    |
| voluntary closing agreement program if self-remediation isn't available under                 |  |               |          |    |     |    |     |    |
| applicable regulations?   | X  |               |          |    |     |    |     |    |
| Part VI Supplemental Information. Provide additional information for responses to questions   | on Schedule                                  | K. See instru | uctions. |    |     |    |     |    |
| SCHEDULE K, PART I, COLUMN F:   |  |               |          |    |     |    |     |    |
| TO REFUND AND RE-ISSUE ILLINOIS DEVELOPMENT FINAN   |  |               |          |    |     |    |     |    |
| BONDS (THE CHICAGO ACADEMY OF SCIENCES PROJECT),  | SERIES                                       | 2013 I        | SSUED C  | N  |     |    |     |    |
| JANUARY 28, 2013. PROCEEDS FROM THE ILLINOIS DEVE   |  |               |          |    |     |    |     |    |
| AUTHORITY REVENUE BONDS (THE CHICAGO ACADEMY OF S   |  |               |          |    |     |    |     |    |
| SERIES 2013 ISSUED ON JANUARY 28, 2013 WERE USED  |  |               |          |    |     |    |     |    |
| OUTSTANDING ILLINOIS DEVELOPMENT FINANCE AUTHORIT   |  |               |          |    |     |    |     |    |
| REVNEUE BONDS, SERIES 1998 (THE CHICAGO ACADEMY C   |  |               |          |    |     |    |     |    |
| AND TO PAY THE COSTS OF ISSUING THE ILLINOIS DEVE   | LOPMEN                                       | r finan       | ICE      |    |     |    |     |    |
| AUTHORITY REVENUE BONDS (THE CHICAGO ACADEMY OF S   | CIENCES                                      | S PROJE       | CT),     |    |     |    |     |    |
| SERIES 2013.  |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |
|   |  |               |          |    |     |    |     |    |

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE CHICAGO ACADEMY OF SCIENCES Employer identification number 36-0895575

| Par | t I Types of Property                                  |                               |  |   |   |        |    |    |
|-----|--|-------------------------------|--|---|---|--------|----|----|
|     |  | (a)<br>Check if<br>applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of det<br>noncash contribut |        |    | i  |
| 1   | Art - Works of art                                     |                               | iterno contributed                               | r omi coo, r art viii, iiic rg  |   |        |    |    |
| 2   | Art - Historical treasures                             |                               |  |   |   |        |    |    |
| 3   | Art - Fristorical treasures Art - Fractional interests |                               |  |   |   |        |    |    |
| 4   | Books and publications                                 |                               |  |   |   |        |    |    |
| 5   | Clothing and household goods                           |                               |  |   |   |        |    |    |
| 6   | Cars and other vehicles                                |                               |  |   |   |        |    |    |
| 7   | Boats and planes                                       |                               |  |   |   |        |    |    |
| 8   | Intellectual property                                  |                               |  |   |   |        |    |    |
| 9   | Securities - Publicly traded                           | Х                             | 11   | 1.175.539.  | FAIR MARKET                               | VATI   | F: |    |
| 10  | Securities - Closely held stock                        |                               |  | 2/2/3/3330  |   | V11110 | _  |    |
| 11  | Securities - Partnership, LLC, or                      |                               |  |   |   |        |    |    |
| ••  | trust interests  |                               |  |   |   |        |    |    |
| 12  | Securities - Miscellaneous                             |                               |  |   |   |        |    |    |
| 13  | Qualified conservation contribution -                  |                               |  |   |   |        |    |    |
|     | Historic structures                                    |                               |  |   |   |        |    |    |
| 14  | Qualified conservation contribution - Other            |                               |  |   |   |        |    |    |
| 15  | Real estate - Residential                              |                               |  |   |   |        |    |    |
| 16  | Real estate - Commercial                               |                               |  |   |   |        |    |    |
| 17  | Real estate - Other                                    |                               |  |   |   |        |    |    |
| 18  | Collectibles   |                               |  |   |   |        |    |    |
| 19  | Food inventory   |                               |  |   |   |        |    |    |
| 20  | Drugs and medical supplies                             |                               |  |   |   |        |    |    |
| 21  | Taxidermy  |                               |  |   |   |        |    |    |
| 22  | Historical artifacts                                   |                               |  |   |   |        |    |    |
| 23  | Scientific specimens                                   |                               |  |   |   |        |    |    |
| 24  | Archeological artifacts                                |                               |  |   |   |        |    |    |
| 25  | Other ▶ ( CONTRIBUTED G )                              | X                             | 5  | 6,049.  | FAIR MARKET                               | VALU   | E  |    |
| 26  | Other  |                               |  |   |   |        |    |    |
| 27  | Other  |                               |  |   |   |        |    |    |
| 28  | Other ( )  |                               |  |   |   |        |    |    |
| 29  | Number of Forms 8283 received by the organiz           | ation during                  | the tax year for co                              | ontributions  |   |        |    |    |
|     | for which the organization completed Form 828          | 33, Part V, D                 | onee Acknowledg                                  | ement <b>29</b>   |   |        |    |    |
|     |  |                               |  |   | _   | Ye     | es | No |
| 30a | During the year, did the organization receive by       | contributio                   | n any property rep                               | orted in Part I, lines 1 throug   | h 28, that it                             |        |    |    |
|     | must hold for at least three years from the date       | of the initia                 | l contribution, and                              | which isn't required to be us   | sed for                                   |        |    |    |
|     | exempt purposes for the entire holding period?         |                               |  |   |   | 30a    |    | X  |
| b   | If "Yes," describe the arrangement in Part II.         |                               |  |   |   |        |    |    |
| 31  | Does the organization have a gift acceptance p         | olicy that re                 | quires the review of                             | of any nonstandard contribut  | ions?                                     | 31 2   | ζ  |    |
| 32a | Does the organization hire or use third parties of     | or related or                 | ganizations to solid                             | cit, process, or sell noncash   |   |        |    |    |
|     |  |                               |  |   |   | 32a 3  | 2  |    |
| b   | If "Yes," describe in Part II.                         |                               |  |   |   |        |    |    |
| 33  | If the organization didn't report an amount in co      | olumn (c) foi                 | a type of property                               | for which column (a) is chec  | ked,                                      |        |    |    |
|     | describe in Part II.                                   |                               |  |   |   |        |    |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE CHICAGO ACADEMY OF SCIENCES

**Employer identification number** 36-0895575

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE MISSION OF CAS/PNNM IS TO CREATE A POSITIVE RELATIONSHIP BETWEEN PEOPLE AND NATURE THROUGH COLLABORATIONS, EDUCATION, RESEARCH AND COLLECTIONS, EXHIBITS AND PUBLIC FORUMS THAT FOSTER URBAN CONNECTIONS TO OUR REGION'S NATURE AND SCIENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

NATURE MUSEUM SCIENTISTS PUBLISHED THREE ARTICLES IN CONSERVATION PHYSIOLOGY, HERPETOLOGICAL REVIEWS, AND PLOSONE, PEER-REVIEWED SCIENTIFIC JOURNALS. TOPICS INCLUDED STUDIES OF REPTILE AND AMPHIBIAN HEALTH AND BUTTERFLY POPULATION DYNAMICS.

ON JUNE 7, 2022, THE LIVING COLLECTIONS TEAM AND ECOLOGIST DAN THOMPSON RELEASED 117 HEADSTARTED BLANDING'S TURTLES INTO THE FOREST PRESERVE DISTRICT OF DUPAGE COUNTY. NATURE MUSEUM SCIENTISTS, UNDER CONTRACTS WITH THE LAKE AND DUPAGE COUNTY FOREST PRESERVES, ARE MONITORING THE REGION'S SMOOTH GREENSNAKE AND WOOD FROG POPULATIONS FOR EMERGING FUNGAL PATHOGENS. ADDITIONALLY, OUR LIVING COLLECTIONS STAFF ARE COLLABORATING CLOSELY WITH SCIENTISTS AND VETERINARIANS FROM THE LAKE AND DUPAGE FOREST PRESERVE DISTRICTS AND THE SHEDD AQUARIUM IN AN EFFORT TO BETTER UNDERSTAND THE RECENT APPEARANCE REGIONALLY OF SHELL DISEASE, A FUNGAL PATHOGEN THAT AFFECTS BLANDING'S TURTLES.

THIS YEAR, OUR COMMUNITY SCIENCE PROGRAM WELCOMED 254 NEW MONITORS TO SURVEY SITES, 10 RECRUITING AND TRAINING WORKSHOPS WERE PRESENTED TO LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**Employer identification number** Name of the organization 36-0895575 THE CHICAGO ACADEMY OF SCIENCES 137 ATTENDEES, AND OVER 20 MILES OF NEW SURVEY ROUTES WERE MAPPED. WITH COLLECTIONS PROJECT STAFF NOW IN PLACE, THE TEAM IS MAKING PROGRESS WITH ACTIVITIES ON THE BOTANY PROJECT: DIGITALLY IMAGING SPECIMENS, MOUNTING LOOSE SPECIMENS, AND CATALOGUING SPECIMENS INTO THE COLLECTION. BOTANY DATA IS NOW BEING SHARED THROUGH THE CONSORTIUM OF MIDWEST HERBARIA'S ONLINE DATA PORTAL, EXPANDING OUR REACH FOR COLLECTIONS DATA. IN DECEMBER 2021, OUR COLLECTIONS DEPARTMENT BEGAN AN EXCITING COLLABORATIVE PROJECT THAT WOULD RESTORE A SERIES OF 1920'S SILENT FILMS MADE IN IRELAND BY LOCAL ORNITHOLOGIST BENJAMIN GAULT. THROUGH PARTNERSHIPS WITH BOTH THE IRISH FILM INSTITUTE AND SAN FRANCISCO SILENT FILM INSTITUTE, THESE FILMS ARE BEING DIGITIZED SO THEY CAN BE MADE AVAILABLE TO THE PUBLIC, OFFERING A RARE INTIMATE GLIMPSE AT LIFE IN IRELAND A CENTURY AGO. COLLECTIONS STAFF FILMED A VIDEO COLLECTIONS TOUR FOR IDIGBIO'S ANNUAL DIGITAL DATA IN BIODIVERSITY RESEARCH CONFERENCE, HELD IN MAY. IN ADDITION, COLLECTIONS STAFF HAVE DEVELOPED PROCESSES FOR ADDRESSING SENSITIVE NAMES IN COLLECTIONS AND ARE COLLABORATING WITH THE ARCTOS COMMUNITY TO INCORPORATE SIMILAR PROCESSES. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: STUDENTS WHO PARTICIPATED IN FIELD TRIPS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: EXHIBIT, ALONG WITH MUSEUM FAVORITES SUCH AS THE JUDY ISTOCK BUTTERFLY HAVEN (THE MUSEUM'S INTERNATIONALLY RENOWNED SIGNATURE

Schedule O (Form 990) 2021

2,700-SOUARE-FOOT GREENHOUSE, HOME TO MORE THAN 1,000 FREE-FLYING

<u>Schedule O (Form 990) 2021</u> Page **2** 

Name of the organization
THE CHICAGO ACADEMY OF SCIENCES
36-0895575

BUTTERFLIES, REPRESENTING 40 SPECIES), MYSTERIES OF THE MARSH

(SHOWCASING THE SEVEN TYPES OF LOCAL WETLANDS AND ANIMALS), BIRDS OF

CHICAGO (FEATURING MORE THAN 115 LOCAL SPECIMENS AND THE SOUNDS THEY

THE NATURE MUSEUM COLLABORATES WITH EXTERNAL PARTNERS TO REACH

AUDIENCES BEYOND LINCOLN PARK AND THE ADJACENT NEIGHBORHOODS. OUR MANY

LONGSTANDING PARTNERSHIPS IN COMMUNITIES HELP CREATE NEW OPPORTUNITIES

AS WELL. FOR EXAMPLE, THROUGH AN EXISTING EDUCATIONAL PROGRAM

PARTNERSHIP WITH CIBC BANK IN THE BRONZEVILLE AND LITTLE VILLAGE

NEIGHBORHOODS, WE RECENTLY BEGAN A NEW PARTNERSHIP WITH THE CHICAGO

PUBLIC LIBRARY (CPL), SPECIFICALLY IN THIS AREA. THIS PILOT

COLLABORATION WAS CO-CREATED WITH THE CPL AND OFFERED FREE FAMILY

PROGRAMMING ON-SITE. WE TESTED BOTH DROP-BY EVENTS AND MORE STRUCTURED

EVENTS. WE PLAN TO GROW THIS CPL PARTNERSHIP BASED ON POSITIVE FEEDBACK

FROM STAFF FROM BOTH ORGANIZATIONS AND FROM FAMILIES.

EXPANDING ON OUR SUCCESSFUL 2020 DIGITAL INITIATIVES, WE CREATED WONDER
WORKBOOKS. THESE FREE, PRINTED KIDS' ACTIVITY BOOKS, AVAILABLE AT
CHICAGO PUBLIC LIBRARIES, HELP REDUCE BARRIERS FOR HOMES WITH NO
INTERNET ACCESS. FEATURING THREE 40-PAGE VOLUMES (ALL ABOUT ANIMALS,
BUTTERFLIES, AND REPTILES), THESE ARE DIVIDED INTO THREE PARTS
(DRAWING/OBSERVING ANIMALS FROM OUR COLLECTIONS, GAMES & ACTIVITIES,
AND NATURE JOURNAL & OBSERVATION SHEETS) TO HELP KIDS CONNECT TO NATURE
IN THEIR OWN NEIGHBORHOODS.

WE CONTINUE TO SEE THE GROWING DEMAND FOR HIGH-QUALITY ENGAGEMENT WITH SCIENCE AND NATURE; HELPING TO SATISFY THAT NEED BRINGS US INTO CLOSER

MAKE), AND MORE.

THE CHICAGO ACADEMY OF SCIENCES

THE CHICAGO ACADEMY OF SCIENCES

CONNECTION TO CHICAGO AS A CITY AND AS A PART OF THE NATURAL WORLD. OUR

ONLINE PROGRAMS HAVE WELCOMED PARTICIPANTS FROM 47 STATES. THE NATURE

MUSEUM CONTINUES THE SUCCESS OF CURIOUS BY NATURE, WITH 16 EPISODES

PRODUCED IN THE PAST FISCAL YEAR. THESE REACHED 1,875 YOUTUBE

SUBSCRIBERS, REPRESENTING MORE THAN 65,000 TOTAL CURIOUS BY NATURE

VIEWS ACROSS ALL CBN EPISODES AND 216,000 TOTAL YOUTUBE VIEWS ACROSS

ALL CBN EPISODES AND SUPPLEMENTAL VIDEOS, INCLUDING ADVERTISING. SINCE

FORM 990, PART VI, SECTION A, LINE 2:

VIEWS ACROSS ALL 57 EPISODES.

TRUSTEES NICOLE LACY, MICHELLE HAWVER & PEGGY NOTEBAERT HAVE A FAMILY RELATIONSHIP.

ITS INCEPTION IN 2020, CURIOUS BY NATURE HAS REACHED 113,000 COMBINED

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS CAREFULLY REVIEWED BY KEY MEMBERS OF THE EXECUTIVE

LEADERSHIP TEAM AT THE ACADEMY PRIOR TO BEING FILED. THE FORM 990 IS ALSO

REVIEWED WITH THE ACADEMY'S FINANCE COMMITTEE PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, ANY

TRUSTEE, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH AUTHORITY TO TAKE

ACTION ON BEHALF OF THE BOARD OF TRUSTEES ("DESIGNATED COMMITTEE") MUST

DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE

OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE TRUSTEES AND MEMBERS OF

DESIGNATED COMMITTEES CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND

AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, THE INTERESTED PERSON

Name of the organization
THE CHICAGO ACADEMY OF SCIENCES

Employer identification number
36-0895575

SHALL LEAVE THE BOARD OF TRUSTEES OR DESIGNATED COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR DESIGNATED COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT

FORM 990, PART VI, SECTION B, LINE 15:

COMPARABLE DATA IS GATHERED FOR SIMILAR POSITIONS BOTH LOCALLY AND

NATIONALLY. THE COMPENSATION LEVEL FOR THE CEO IS DISCUSSED AND APPROVED BY

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL DOCUMENTS ARE AVAILABLE UPON REQUEST. IN ADDITION, FINANCIAL

INFORMATION IS INCLUDED IN THE ANNUAL REPORT AND FORM 990, WHICH ARE

AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OUTSIDE SERVICES:

OF INTEREST EXISTS.

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

TOTAL EXPENSES

1,120,484.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

1,120,484.

FORM 990, PART X, LINE 20:

IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE

UNITED STATES OF AMERICA, COSTS INCURRED FOR BOND FINANCING ARE

CAPITALIZED AND AMORTIZED OVER THE LIFE OF THE BONDS PAYABLE.

UNAMORTIZED BOND COSTS ARE REPORTED AS A DIRECT DEDUCTION FROM THE

132212 11-11-21

Schedule O (Form 990) 2021

|   | Employer identification number 36-0895575 |     |         |  |  |
|---|---|-----|---------|--|--|
| FACE AMOUNT OF THE BONDS PAYABLE. FACE AMOUNT OF BONDS PA | AYABLE                                    | ARE | AS      |  |  |
| FOLLOWS:  |   |     |         |  |  |
| JUNE 30, 2022: \$3,831,750                                |   |     |         |  |  |
| JUNE 30, 2021: \$4,519,750                                |   |     |         |  |  |
|   |   |     |         |  |  |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:         |   |     |         |  |  |
| CHANGE IN DEFINED BENEFIT PENSION LIABILITY               |   | _   | 23,980. |  |  |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN CHARITABLE      |   |     |         |  |  |
| REMAINDER TRUST   |   | _   | 10,772. |  |  |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST |   | -2  | 31,259. |  |  |
| TOTAL TO FORM 990, PART XI, LINE 9                        |   | -2  | 66,011. |  |  |
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